

Proxy Voting Results - Nikko Asset Management Europe Ltd - Q2 2021

Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
3M Company	Annual	USA	11-May-21	Directors Related	Company	1a	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1b	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1c	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1d	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1e	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1f	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1g	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1h	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1i	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1j	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1k	For	For	
3M Company	Annual	USA	11-May-21	Directors Related	Company	1l	For	For	
3M Company	Annual	USA	11-May-21	Routine/Business	Company	2	For	For	
3M Company	Annual	USA	11-May-21	Non-Salary Comp.	Company	3	For	For	
3M Company	Annual	USA	11-May-21	Non-Salary Comp.	Company	4	For	For	
3M Company	Annual	USA	11-May-21	SH-Compensation	Shareholder	5	Against	For	
3M Company	Annual	USA	11-May-21	SH-Corp Governance	Shareholder	6	Against	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Routine/Business	Company	1	For	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Routine/Business	Company	2	For	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Directors Related	Company	3	For	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Directors Related	Company	4	For	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Directors Related	Company	5	For	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Directors Related	Company	6	For	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Directors Related	Company	7	For	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Routine/Business	Company	8	For	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Capitalization	Company	9A	For	For	
AIA Group Limited	Annual	Hong Kong	20-May-21	Capitalization	Company	9B	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Routine/Business	Company	1	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.1	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.2	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.3	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.4	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.5	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.6	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.7	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	2.8	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	3	For	For	
AMADA Co., Ltd.	Annual	Japan	25-Jun-21	Directors Related	Company	4	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1a	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1b	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1c	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1d	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1e	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1f	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1g	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1h	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1i	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1j	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1k	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Directors Related	Company	1l	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Routine/Business	Company	2	For	For	
AT&T Inc.	Annual	USA	30-Apr-21	Non-Salary Comp.	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
AT&T Inc.	Annual	USA	30-Apr-21	SH-Dirs' Related	Shareholder	4	For	Against	Aligned with shareholders best interests
AbbVie Inc.	Annual	USA	07-May-21	Directors Related	Company	1.1	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Directors Related	Company	1.2	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Directors Related	Company	1.3	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Directors Related	Company	1.4	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Routine/Business	Company	2	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Non-Salary Comp.	Company	3	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Non-Salary Comp.	Company	4	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Non-Salary Comp.	Company	5	For	For	
AbbVie Inc.	Annual	USA	07-May-21	Antitakeover Related	Company	6	For	For	
AbbVie Inc.	Annual	USA	07-May-21	SH-Other/misc.	Shareholder	7	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
AbbVie Inc.	Annual	USA	07-May-21	SH-Routine/Business	Shareholder	8	Against	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.1	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.2	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.3	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.4	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.5	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.6	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.7	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.8	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.9	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.10	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.11	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.12	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Directors Related	Company	1.13	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Routine/Business	Company	2	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Non-Salary Comp.	Company	3	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Antitakeover Related	Company	4a	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	Antitakeover Related	Company	4b	For	For	
Abbott Laboratories	Annual	USA	23-Apr-21	SH-Other/misc.	Shareholder	5	Against	For	
Abbott Laboratories	Annual	USA	23-Apr-21	SH-Other/misc.	Shareholder	6	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Abbott Laboratories	Annual	USA	23-Apr-21	SH-Routine/Business	Shareholder	7	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Routine/Business	Company	1	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Non-Salary Comp.	Company	2	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Non-Salary Comp.	Company	3	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Routine/Business	Company	4	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	5	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	6	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	7	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	8	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	9	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	10	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	11	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	12	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	13	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	14	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Directors Related	Company	15	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Routine/Business	Company	16	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Routine/Business	Company	17	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Non-Salary Comp.	Company	18	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Routine/Business	Company	19	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Capitalization	Company	20	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Capitalization	Company	21	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Capitalization	Company	22	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Routine/Business	Company	23	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Capitalization	Company	24	For	For	
Admiral Group Plc	Annual	United Kingdom	30-Apr-21	Antitakeover Related	Company	25	For	For	
Adobe Inc.	Annual	USA	20-Apr-21	Directors Related	Company	1a	For	For	
Adobe Inc.	Annual	USA	20-Apr-21	Directors Related	Company	1b	For	For	
Adobe Inc.	Annual	USA	20-Apr-21	Directors Related	Company	1c	For	For	
Adobe Inc.	Annual	USA	20-Apr-21	Directors Related	Company	1d	For	For	

United Parcel Service, Inc.	Annual	USA	13-May-21	SH-Other/misc.	Shareholder	9	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Verisk Analytics, Inc.	Annual	USA	19-May-21	Directors Related	Company	1a	For	For	
Verisk Analytics, Inc.	Annual	USA	19-May-21	Directors Related	Company	1b	For	For	
Verisk Analytics, Inc.	Annual	USA	19-May-21	Directors Related	Company	1c	For	For	
Verisk Analytics, Inc.	Annual	USA	19-May-21	Directors Related	Company	1d	For	For	
Verisk Analytics, Inc.	Annual	USA	19-May-21	Non-Salary Comp.	Company	2	For	For	
Verisk Analytics, Inc.	Annual	USA	19-May-21	Non-Salary Comp.	Company	3	For	For	
Verisk Analytics, Inc.	Annual	USA	19-May-21	Routine/Business	Company	4	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1a	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1b	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1c	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1d	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1e	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1f	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1g	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1h	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Directors Related	Company	1i	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Non-Salary Comp.	Company	2	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	Routine/Business	Company	3	For	For	
Verizon Communications Inc.	Annual	USA	13-May-21	SH-Dirs' Related	Shareholder	4	For	Against	Aligned with shareholders best interests
Verizon Communications Inc.	Annual	USA	13-May-21	SH-Compensation	Shareholder	5	For	Against	Compensation aligned with Global Equity Team's Executive Compensation System principle
Verizon Communications Inc.	Annual	USA	13-May-21	SH-Corp Governance	Shareholder	6	For	Against	In line with Global Equity Team's Company Capital principle
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1a	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1b	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1c	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1d	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1e	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1f	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1g	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1h	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1i	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1j	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1k	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1l	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Directors Related	Company	1m	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Non-Salary Comp.	Company	2	For	For	
Whirlpool Corporation	Annual	USA	20-Apr-21	Routine/Business	Company	3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	1.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Non-Salary Comp.	Company	1.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1a	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1b	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1c	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1d	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1e	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1f	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1g	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1h	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1i	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1j	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1k	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	4.1l	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.2.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.2.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.2.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.2.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.2.5	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.2.6	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	4.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Directors Related	Company	5.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Non-Salary Comp.	Company	5.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Capitalization	Company	6	For	For	
Zurich Insurance Group AG	Annual	Switzerland	07-Apr-21	Routine/Business	Company	7	Against	Against	Not aligned with shareholders best interests
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.1	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.2	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.3	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.4	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.5	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.6	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.7	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.8	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.9	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.10	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.11	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.12	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Directors Related	Company	1.13	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Routine/Business	Company	2	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Non-Salary Comp.	Company	3	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	Routine/Business	Company	4	For	For	
IA Financial Corporation Inc.	Annual	Canada	06-May-21	SH-Routine/Business	Shareholder	5	Against	For	