Proxy Voting Results - Nikko Asset Management Europe Ltd - Q4 2021

Common	Proxy Voting Results - Nikko Asset Management E	urope Lta - Q4 2021						Vating	For/Agoingt	
Auton Toylorg Prints	Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.		For/Against Management	Reason for Vote Against Management
Auszen Ostofon Linker Arron (Arron Linker)	Aurizon Holdinas Limited	Annual	Australia	12-Oct-21	Directors Related	Company	2a		For	
Automate									For	
Austreal Aus	Aurizon Holdings Limited	Annual	Australia	12-Oct-21	Directors Related	Company	2c	For	For	
Automatic Mariana Automatic Automatic	Aurizon Holdings Limited	Annual	Australia	12-Oct-21	Non-Salary Comp.	Company	3	For	For	
Serf Corp. Linkset	Aurizon Holdings Limited	Annual	Australia	12-Oct-21	Non-Salary Comp.		•	For		
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Self Cong. Limited										
Ell Cispo, Limited										
28th Congularised							_			
23P Conce Limited					_		•			
SHP Cross Limbed										
BitP Coug Limited							_			
Self Coop Limited							-			
BitP Concup Limited										
BRP Group Limbed										
BHP Crouge Limited										
BPP Group Limited										
BHP Croup Limited										
BHP Group Limited										
BHP Group Limited										
BHP Group Limited										
BHP Group Limited		Annual								
BHP Group Limited	BHP Group Limited	Annual	Australia	11-Nov-21	Directors Related	Company	18	For	For	
BHP Group Limited	BHP Group Limited	Annual	Australia	11-Nov-21	Directors Related	Company	19	For	For	
BHP Group Limited	BHP Group Limited	Annual	Australia					For		
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Bio-Techne Corporation										
Bo-Techne Corporation							23			
Be-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2b For For Bor Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2c For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 28-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 26-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 26-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 26-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 26-0c-121 Directors Related Company 2d For For Ber-Techne Corporation Annual USA 26-0c-121 Directors Related Company 2d For For For Ber-Techne Corporation Annual USA 26-0c-121 Directors Related Company 2d For For For Ber-Techne							1			
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	Fortescue Metals Group Ltd.	Annual	Australia	09-Nov-21	SH-Health/Environ.	Shareholder	8	For	Against	
Hargreaves Lansdown Plc Annual United Kingdom 15-Oct-21 Routine/Business Company 1 For For	Hargreaves Lansdown Plc	Annual	United Kingdom			Company	1	For	For	
Hargreaves Lansdown Plc Annual United Kingdom 15-Oct-21 Routine/Business Company 2 For For										
Hargreaves Lansdown Plc Annual United Kingdom 15-Oct-21 Non-Salary Comp. Company 3 For For	Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Non-Salary Comp.	Company	3	For	For	

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Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Routine/Business	Company	4	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Routine/Business	Company	5	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	6	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom		Directors Related	Company	7	For	For	
						-			
Hargreaves Lansdown Plc	Annual	United Kingdom		Directors Related	Company		For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom		Directors Related	Company	9	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	10	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	11	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom		Directors Related	Company	12	For	For	
Hargreaves Lansdown Plc	Annual			Directors Related	Company	13	For	For	
		United Kingdom							
Hargreaves Lansdown Plc	Annual	United Kingdom		Directors Related	Company	14	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Directors Related	Company	15	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom	15-Oct-21	Capitalization	Company	16	For	For	
Hargreaves Lansdown Plc	Annual	United Kingdom		Capitalization	Company	17	For	For	
Hargreaves Lansdown Plc	Annual			Capitalization	Company		For	For	
		United Kingdom							
Hargreaves Lansdown Plc	Annual	United Kingdom		Antitakeover Related	Company	19	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Routine/Business	Company	1	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Routine/Business	Company	2	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Routine/Business	Company	3	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden		Routine/Business	Company	4.1	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden		Routine/Business	Company	4.2	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Routine/Business	Company	5	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Directors Related	Company	6	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden		Directors Related	Company	7	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden		Directors Related	Company	8.1	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden		Directors Related	Company	8.2	For	For	
Hexagon AB	Extraordinary Shareholders	Sweden	17-Nov-21	Directors Related	Company	9	For	For	
Housing Development Finance Corporation Limited	Special	India	10-Nov-21	Directors Related	Company	1	For	For	
Housing Development Finance Corporation Limited	Special	India		Directors Related	Company	2	For	For	
Housing Development Finance Corporation Limited	Special	India		Routine/Business		3	For	For	
					Company				
Housing Development Finance Corporation Limited	Special	India		Routine/Business	Company	4	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.1	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.2	For	For	
Microsoft Corporation	Annual	USA		Directors Related	Company	1.3	For	For	
						1.4	For	For	
Microsoft Corporation	Annual	USA		Directors Related	Company				
Microsoft Corporation	Annual	USA		Directors Related	Company	1.5	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.6	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.7	For	For	
Microsoft Corporation	Annual	USA		Directors Related	Company	1.8	For	For	
Microsoft Corporation	Annual	USA		Directors Related	Company		For	For	
Microsoft Corporation	Annual	USA		Directors Related	Company		For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.11	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Directors Related	Company	1.12	For	For	
Microsoft Corporation	Annual	USA		Non-Salary Comp.	Company	2	For	For	
Microsoft Corporation	Annual	USA		Non-Salary Comp.	Company	3	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	Routine/Business	Company	4	For	For	
Microsoft Corporation	Annual	USA	30-Nov-21	SH-Other/misc.	Shareholder	5	For	Against	Voting in line with the Global Equity Team's
iniorocoit Corporation	, unidai	JUN	00 NOV-21	or Curoniniae.	Charcholder	ا	. 01	, igainst	Environmental and Social commitments
				a			_		Voting in line with the Global Equity Team's
Microsoft Corporation	Annual	USA	30-Nov-21	SH-Other/misc.			Lor		
		0011	30 140 21	or i-other/insc.	Shareholder	6	For	Against	Environmental and Social commitments
Migragoft Corporation	Annual							_	Environmental and Social commitments
Microsoft Corporation	Annual	USA	30-Nov-21	Social Proposal	Shareholder	7	Against	For	Environmental and Social commitments
Microsoft Corporation Microsoft Corporation	Annual Annual		30-Nov-21					_	
Microsoft Corporation	Annual	USA USA	30-Nov-21 30-Nov-21	Social Proposal SH-Other/misc.	Shareholder Shareholder	7	Against Against	For For	Environmental and Social commitments Voting in line with the Global Equity Team's
		USA	30-Nov-21 30-Nov-21	Social Proposal	Shareholder	7	Against	For	
Microsoft Corporation Microsoft Corporation	Annual Annual	USA USA USA	30-Nov-21 30-Nov-21 30-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc.	Shareholder Shareholder Shareholder	7 8 9	Against Against For	For For Against	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd.	Annual Annual Extraordinary Shareholders	USA USA USA Singapore	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers	Shareholder Shareholder Shareholder Company	7 8 9	Against Against For	For Against For	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited	Annual Annual Extraordinary Shareholders Annual	USA USA USA Singapore Australia	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related	Shareholder Shareholder Shareholder Company Company	7 8 9 1	Against Against For For For	For For Against For For	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Sonic Healthcare Limited	Annual Annual Extraordinary Shareholders Annual Annual	USA USA USA Singapore Australia Australia	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related	Shareholder Shareholder Shareholder Company Company Company	7 8 9 1 1 2	Against Against For For For For	For Against For For For	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited	Annual Annual Extraordinary Shareholders Annual	USA USA USA Singapore Australia	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related	Shareholder Shareholder Shareholder Company Company	7 8 9 1 1 2	Against Against For For For	For For Against For For	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Sonic Healthcare Limited	Annual Annual Extraordinary Shareholders Annual Annual	USA USA USA Singapore Australia Australia	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related	Shareholder Shareholder Shareholder Company Company Company	7 8 9 1 1 2 3	Against Against For For For For	For Against For For For	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Sonic Healthcare Limited Sonic Healthcare Limited Sonic Healthcare Limited	Annual Annual Extraordinary Shareholders Annual Annual Annual Annual	USA USA USA Singapore Australia Australia Australia Australia	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp.	Shareholder Shareholder Shareholder Company Company Company Company Company Company	7 8 9 1 1 2 3 4	Against Against For For For For For For For For	For Against For For For For For For	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited	Annual Annual Extraordinary Shareholders Annual Annual Annual Annual Annual Annual	USA USA USA Singapore Australia Australia Australia Australia Australia Australia	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Non-Salary Comp.	Shareholder Shareholder Company Company Company Company Company Company Company Company	7 8 9 1 1 2 3	Against Against For	For	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Sun Hung Kai Properties Limited	Annual Annual Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA Singapore Australia Australia Australia Australia Australia Hong Kong	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 04-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Routine/Business	Shareholder Shareholder Shareholder Company Company Company Company Company Company Company Company Company	7 8 9 1 1 1 2 3 4 5	Against Against For	For	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Son Hung Kai Properties Limited Sun Hung Kai Properties Limited	Annual Annual Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA Singapore Australia Australia Australia Australia Australia Hong Kong Hong Kong	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 04-Nov-21 04-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Routine/Business Routine/Business	Shareholder Shareholder Shareholder Company	7 8 9 1 1 1 2 3 4 5 1 1 2	Against Against For	For	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited	Annual Annual Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual	USA USA USA Singapore Australia Australia Australia Australia Australia Hong Kong	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 04-Nov-21 04-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Routine/Business	Shareholder Shareholder Shareholder Company Company Company Company Company Company Company Company Company	7 8 9 1 1 1 2 3 4 5 1 1 2	Against Against For	For	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Sun Hung Kai Properties Limited	Annual Annual Extraordinary Shareholders Annual	USA USA USA USA Singapore Australia Australia Australia Australia Australia Hong Kong Hong Kong Hong Kong	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Routine/Business Routine/Business Directors Related	Shareholder Shareholder Shareholder Company	7 8 9 1 1 1 2 3 4 5 5 1 1 2 3.1a	Against Against For	For	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Sun Hung Kai Properties Limited	Annual Annual Extraordinary Shareholders Annual	USA USA USA USA Singapore Australia Australia Australia Australia Hong Kong Hong Kong Hong Kong Hong Kong	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Routine/Business Routine/Business Directors Related Directors Related	Shareholder Shareholder Shareholder Company	7 8 9 1 1 2 3 4 5 1 2 3.1a 3.1b	Against Against For	For Against For	Voting in line with the Global Equity Team's
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Sun Hung Kai Properties Limited	Annual Annual Extraordinary Shareholders Annual	USA USA USA USA Singapore Australia Australia Australia Australia Australia Hong Kong Hong Kong Hong Kong	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Routine/Business Routine/Business Directors Related	Shareholder Shareholder Shareholder Company	7 8 9 1 1 1 2 3 4 5 5 1 1 2 3.1a	Against Against For	For	Voting in line with the Global Equity Team's Environmental and Social commitments
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Sun Hung Kai Properties Limited	Annual Annual Extraordinary Shareholders Annual	USA USA USA USA USA Singapore Australia Australia Australia Australia Australia Hong Kong	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Routine/Business Routine/Business Directors Related Directors Related	Shareholder Shareholder Shareholder Company	7 8 9 1 1 2 3 4 5 1 1 2 3.1a 3.1b 3.1c	Against Against For	For	Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition is not aligned with
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Son Hung Kai Properties Limited Sun Hung Kai Properties Limited	Annual Annual Extraordinary Shareholders Annual	USA USA USA USA USA USA Singapore Australia Australia Australia Australia Hong Kong	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Routine/Business Routine/Business Directors Related Directors Related Directors Related Directors Related Directors Related	Shareholder Shareholder Shareholder Company	7 8 9 1 1 1 2 3 4 5 1 1 2 3.1a 3.1b 3.1c 3.1d	Against Against For	For	Voting in line with the Global Equity Team's Environmental and Social commitments
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Sun Hung Kai Properties Limited	Annual Annual Extraordinary Shareholders Annual	USA USA USA USA USA Singapore Australia Australia Australia Australia Australia Hong Kong	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Non-Salary Comp. Routine/Business Routine/Business Directors Related Directors Related	Shareholder Shareholder Shareholder Company	7 8 9 1 1 1 2 3 4 5 1 1 2 3.1a 3.1b 3.1c 3.1d	Against Against For	For	Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition is not aligned with
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Son Hung Kai Properties Limited Sun Hung Kai Properties Limited	Annual Annual Extraordinary Shareholders Annual	USA USA USA USA USA Singapore Australia Australia Australia Australia Hong Kong	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Routine/Business Routine/Business Directors Related	Shareholder Shareholder Shareholder Company	7 8 9 1 1 1 2 3 4 5 1 1 2 3.1a 3.1b 3.1c 3.1d 3.1e	Against Against For	For	Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition is not aligned with
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Son Hung Kai Properties Limited Sun Hung Kai Properties Limited	Annual Annual Extraordinary Shareholders Annual	USA USA USA USA USA Singapore Australia Australia Australia Australia Hong Kong	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Routine/Business Routine/Business Directors Related	Shareholder Shareholder Shareholder Company	7 8 9 1 1 2 3 4 5 1 2 3.1a 3.1b 3.1c 3.1d 3.1e 3.1f	Against Against For	For	Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition is not aligned with
Microsoft Corporation Microsoft Corporation Singapore Technologies Engineering Ltd. Sonic Healthcare Limited Son Hung Kai Properties Limited Sun Hung Kai Properties Limited	Annual Annual Extraordinary Shareholders Annual	USA USA USA USA USA Singapore Australia Australia Australia Australia Hong Kong	30-Nov-21 30-Nov-21 30-Nov-21 15-Dec-21 18-Nov-21 18-Nov-21 18-Nov-21 18-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21 04-Nov-21	Social Proposal SH-Other/misc. SH-Other/misc. Reorg. and Mergers Directors Related Directors Related Non-Salary Comp. Non-Salary Comp. Routine/Business Routine/Business Directors Related	Shareholder Shareholder Shareholder Company	7 8 9 1 1 1 2 3 4 5 1 2 3.1a 3.1b 3.1c 3.1d 3.1e 3.1f 3.2	Against Against For	For	Voting in line with the Global Equity Team's Environmental and Social commitments Proposed board composition is not aligned with

Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Capitalization	Company	5	For	For	
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Capitalization	Company	6	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Capitalization	Company	7	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Sun Hung Kai Properties Limited	Annual	Hong Kong	04-Nov-21	Non-Salary Comp.	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Telstra Corporation Limited	Annual	Australia	12-Oct-21	Directors Related	Company	3a	For	For	
Telstra Corporation Limited	Annual	Australia	12-Oct-21	Directors Related	Company	3b	For	For	
Telstra Corporation Limited	Annual	Australia	12-Oct-21	Non-Salary Comp.	Company	4a	For	For	
Telstra Corporation Limited	Annual	Australia	12-Oct-21	Non-Salary Comp.	Company	4b	For	For	
Telstra Corporation Limited	Annual	Australia	12-Oct-21	Non-Salary Comp.	Company	5	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1a	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1b	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1c	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1d	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1e	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1f	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1g	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1h	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1i	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1j	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	1k	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Directors Related	Company	11	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Routine/Business	Company	2	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	Non-Salary Comp.	Company	3	For	For	
The Procter & Gamble Company	Annual	USA	12-Oct-21	SH-Dirs' Related	Shareholder	4	Against	For	