

Proxy Voting Results - Nikko Asset Management Europe Ltd - Q3 2022

| Issuer Name | Meeting Type | Geography | Meeting Date | Category | Proposed By | Item No. | Voting Decision | For/Against Management | Reason for Vote Against Management |
|-------------------------|----------------------------|----------------|--------------|------------------------|-------------|----------|-----------------|------------------------|---|
| Box, Inc. | Annual | USA | 14/07/2022 | Director Election | Company | 1b | Against | Against | Proposed board composition is not aligned with Global Equity Team's governance policy |
| Box, Inc. | Annual | USA | 14/07/2022 | Director Election | Company | 1c | Against | Against | Proposed board composition is not aligned with Global Equity Team's governance policy |
| Box, Inc. | Annual | USA | 14/07/2022 | Compensation | Company | 2 | For | For | |
| Box, Inc. | Annual | USA | 14/07/2022 | Compensation | Company | 3 | One Year | For | |
| Box, Inc. | Annual | USA | 14/07/2022 | Audit Related | Company | 4 | For | For | |
| GSK Plc | Special | United Kingdom | 06/07/2022 | Strategic Transactions | Company | 1 | For | For | |
| GSK Plc | Special | United Kingdom | 06/07/2022 | Non-Routine Business | Company | 2 | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Election | Company | 1a | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Election | Company | 1b | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Election | Company | 1c | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Election | Company | 1d | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Election | Company | 1e | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Election | Company | 1f | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Election | Company | 1g | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Election | Company | 1h | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Election | Company | 1i | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Election | Company | 1j | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Election | Company | 1k | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Election | Company | 1l | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Compensation | Company | 2 | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Compensation | Company | 3 | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Audit Related | Company | 4 | For | For | |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Director Related | Shareholder | 5 | For | Against | Proposed board composition is aligned with Global Equity Team's governance policy |
| General Mills, Inc. | Annual | USA | 27/09/2022 | Environmental | Shareholder | 6 | For | Against | Voting in line with the Global Equity Team's Environmental and Social commitments |
| Koninklijke Philips NV | Extraordinary Shareholders | Netherlands | 30/09/2022 | Director Related | Company | 1 | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Director Election | Company | 1a | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Director Election | Company | 1b | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Director Election | Company | 1c | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Director Election | Company | 1d | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Director Election | Company | 1e | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Director Election | Company | 1f | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Director Election | Company | 1g | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Director Election | Company | 1h | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Director Election | Company | 1i | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Director Election | Company | 1j | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Audit Related | Company | 2a | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Audit Related | Company | 2b | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Compensation | Company | 3 | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Compensation | Company | 4 | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Capitalization | Company | 5 | For | For | |
| Linde Plc | Annual | Ireland | 25/07/2022 | Corporate Governance | Shareholder | 6 | For | Against | Aligned with shareholders best interests |
| Macquarie Group Limited | Annual | Australia | 28/07/2022 | Director Election | Company | 2a | For | For | |
| Macquarie Group Limited | Annual | Australia | 28/07/2022 | Director Election | Company | 2b | For | For | |
| Macquarie Group Limited | Annual | Australia | 28/07/2022 | Director Election | Company | 2c | For | For | |
| Macquarie Group Limited | Annual | Australia | 28/07/2022 | Compensation | Company | 3 | For | For | |
| Macquarie Group Limited | Annual | Australia | 28/07/2022 | Compensation | Company | 4 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Routine Business | Company | 1 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Routine Business | Company | 2 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Director Election | Company | 3 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Director Election | Company | 4 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Director Election | Company | 5 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Director Election | Company | 6 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Director Election | Company | 7 | For | For | |

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|--------------------------|--------|----------------|------------|----------------------|-------------|-----|-----|---------|--|
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Director Election | Company | 8 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Director Election | Company | 9 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Director Election | Company | 10 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Director Election | Company | 11 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Director Election | Company | 12 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Director Election | Company | 13 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Director Election | Company | 14 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Audit Related | Company | 15 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Audit Related | Company | 16 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Compensation | Company | 17 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Compensation | Company | 18 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Environmental | Company | 19 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Social | Company | 20 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Capitalization | Company | 21 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Routine Business | Company | 22 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Routine Business | Company | 23 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Capitalization | Company | 24 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Capitalization | Company | 25 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Capitalization | Company | 26 | For | For | |
| National Grid Plc | Annual | United Kingdom | 11/07/2022 | Takeover Related | Company | 27 | For | For | |
| NetApp, Inc. | Annual | USA | 09/09/2022 | Director Election | Company | 1a | For | For | |
| NetApp, Inc. | Annual | USA | 09/09/2022 | Director Election | Company | 1b | For | For | |
| NetApp, Inc. | Annual | USA | 09/09/2022 | Director Election | Company | 1c | For | For | |
| NetApp, Inc. | Annual | USA | 09/09/2022 | Director Election | Company | 1d | For | For | |
| NetApp, Inc. | Annual | USA | 09/09/2022 | Director Election | Company | 1e | For | For | |
| NetApp, Inc. | Annual | USA | 09/09/2022 | Director Election | Company | 1f | For | For | |
| NetApp, Inc. | Annual | USA | 09/09/2022 | Director Election | Company | 1g | For | For | |
| NetApp, Inc. | Annual | USA | 09/09/2022 | Director Election | Company | 1h | For | For | |
| NetApp, Inc. | Annual | USA | 09/09/2022 | Director Election | Company | 1i | For | For | |
| NetApp, Inc. | Annual | USA | 09/09/2022 | Compensation | Company | 2 | For | For | |
| NetApp, Inc. | Annual | USA | 09/09/2022 | Audit Related | Company | 3 | For | For | |
| NetApp, Inc. | Annual | USA | 09/09/2022 | Corporate Governance | Shareholder | 4 | For | Against | Aligned with shareholders best interests |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Routine Business | Company | 1 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Company Articles | Company | 2 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Election | Company | 3.1 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Election | Company | 3.2 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Election | Company | 3.3 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Election | Company | 3.4 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Election | Company | 3.5 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Election | Company | 3.6 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Election | Company | 3.7 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Election | Company | 3.8 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Election | Company | 3.9 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Election | Company | 4.1 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Election | Company | 4.2 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Election | Company | 4.3 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Director Related | Company | 5 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Compensation | Company | 6 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Compensation | Company | 7 | For | For | |
| TechnoPro Holdings, Inc. | Annual | Japan | 29/09/2022 | Compensation | Company | 8 | For | For | |