

**Proxy Voting Results - Nikko Asset Management Europe Ltd - Q1 2023**

Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
Accenture Plc	Annual	Ireland	01-Feb-23	Director Election	Company	1a	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Director Election	Company	1b	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Director Election	Company	1c	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Director Election	Company	1d	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Director Election	Company	1e	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Director Election	Company	1f	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Director Election	Company	1g	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Director Election	Company	1h	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Director Election	Company	1i	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Compensation	Company	2	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Compensation	Company	3	One Year	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Audit Related	Company	4	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Capitalization	Company	5	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Capitalization	Company	6	For	For	
Accenture Plc	Annual	Ireland	01-Feb-23	Capitalization	Company	7	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23	Routine Business	Company	1	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23	Director Election	Company	2.1	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23	Director Election	Company	2.2	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23	Director Election	Company	2.3	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23	Director Election	Company	2.4	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23	Director Election	Company	2.5	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23	Director Election	Company	2.6	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23	Director Election	Company	2.7	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23	Director Election	Company	2.8	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23	Director Related	Company	3.1	For	For	
Asahi Group Holdings Ltd.	Annual	Japan	28-Mar-23	Director Related	Company	3.2	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Routine Business	Company	1	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	E&S Blended	Company	2	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Director Related	Company	3	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Routine Business	Company	4	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Audit Related	Company	5	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Director Election	Company	6.1	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Director Election	Company	6.2	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Director Election	Company	6.3	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Director Election	Company	6.4	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Director Related	Company	6.5	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Miscellaneous	Company	7	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Compensation	Company	8.1	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Compensation	Company	8.2	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Routine Business	Company	9	For	For	
Bankinter SA	Annual	Spain	23-Mar-23	Compensation	Company	10	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Routine Business	Company	1	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Compensation	Company	2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Routine Business	Company	3	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Director Election	Company	4	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Director Election	Company	5	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Director Election	Company	6	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Director Election	Company	7	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Director Election	Company	8	Abstain	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Director Election	Company	9	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Director Election	Company	10	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Director Election	Company	11	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Director Election	Company	12	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Director Election	Company	13	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Director Election	Company	14	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Director Election	Company	15	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Audit Related	Company	16	For	For	

Compass Group Plc	Annual	United Kingdom	09-Feb-23	Audit Related	Company	17	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Social	Company	18	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Capitalization	Company	19	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Capitalization	Company	20	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Capitalization	Company	21	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Capitalization	Company	22	For	For	
Compass Group Plc	Annual	United Kingdom	09-Feb-23	Takeover Related	Company	23	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-23	Routine Business	Company	1	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-23	Routine Business	Company	2	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-23	Compensation	Company	3	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-23	Audit Related	Company	4	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-23	Director Election	Company	5	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-23	Director Election	Company	6	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-23	Director Election	Company	7	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-23	Compensation	Company	8	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-23	Compensation	Company	9	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-23	Capitalization	Company	10	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-23	Routine Business	Company	11	For	For	
DBS Group Holdings Ltd.	Annual	Singapore	31-Mar-23	Capitalization	Company	12	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1a	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1b	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1c	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1d	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1e	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1f	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1g	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1h	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1i	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1j	For	For	
Deere & Company	Annual	USA	22-Feb-23	Director Election	Company	1k	For	For	
Deere & Company	Annual	USA	22-Feb-23	Compensation	Company	2	For	For	
Deere & Company	Annual	USA	22-Feb-23	Compensation	Company	3	One Year	For	
Deere & Company	Annual	USA	22-Feb-23	Audit Related	Company	4	For	For	
Deere & Company	Annual	USA	22-Feb-23	Compensation	Shareholder	5	For	Against	Aligned with shareholders best interests
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Director Election	Company	1.1	For	For	
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Director Election	Company	1.2	For	For	
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Director Election	Company	1.3	For	For	
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Director Election	Company	1.4	For	For	
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Director Election	Company	1.5	For	For	
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Director Election	Company	1.6	For	For	
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Director Election	Company	1.7	For	For	
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Director Election	Company	1.8	For	For	
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Director Election	Company	1.9	For	For	
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Compensation	Company	2	For	For	
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Compensation	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Compensation	Company	4	For	For	
Dolby Laboratories, Inc.	Annual	USA	07-Feb-23	Audit Related	Company	5	For	For	
Emerson Electric Co.	Annual	USA	07-Feb-23	Director Election	Company	1a	For	For	
Emerson Electric Co.	Annual	USA	07-Feb-23	Director Election	Company	1b	For	For	
Emerson Electric Co.	Annual	USA	07-Feb-23	Director Election	Company	1c	For	For	
Emerson Electric Co.	Annual	USA	07-Feb-23	Audit Related	Company	2	For	For	
Emerson Electric Co.	Annual	USA	07-Feb-23	Compensation	Company	3	For	For	
Emerson Electric Co.	Annual	USA	07-Feb-23	Compensation	Company	4	One Year	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Routine Business	Company	2	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Routine Business	Company	4	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Routine Business	Company	5	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Routine Business	Company	6	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Compensation	Company	7	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Compensation	Company	8	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Routine Business	Company	9.a	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Compensation	Company	9.b	For	For	

Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Capitalization	Company	9.c	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Capitalization	Company	9.d	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Miscellaneous	Company	9.e	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Director Election	Company	10.a	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Director Related	Company	10.b1	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Director Related	Company	10.b2	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Director Related	Company	10.b3	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Director Related	Company	10.b4	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Director Related	Company	10.b5	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Audit Related	Company	10.c	For	For	
Gjensidige Forsikring ASA	Annual	Norway	23-Mar-23	Compensation	Company	11	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Director Election	Company	1a	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Director Election	Company	1b	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Director Election	Company	1c	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Director Election	Company	1d	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Director Election	Company	1e	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Director Election	Company	1f	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Director Election	Company	1g	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Director Election	Company	1h	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Director Election	Company	1i	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Director Election	Company	1j	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Director Election	Company	1k	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Compensation	Company	2	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Compensation	Company	3	One Year	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Compensation	Company	4	For	For	
Jacobs Solutions, Inc.	Annual	USA	24-Jan-23	Audit Related	Company	5	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Routine Business	Company	1	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Election	Company	2.1	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Election	Company	2.2	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Election	Company	2.3	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Election	Company	2.4	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Election	Company	2.5	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Election	Company	2.6	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Election	Company	2.7	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Election	Company	2.8	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Election	Company	2.9	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Related	Company	3.1	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Related	Company	3.2	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Related	Company	3.3	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Related	Company	3.4	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Director Related	Company	3.5	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Compensation	Company	4	For	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Routine Business	Shareholder	5	Against	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Routine Business	Shareholder	6	Against	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Routine Business	Shareholder	7	Against	For	
Japan Tobacco, Inc.	Annual	Japan	24-Mar-23	Non-Routine Business	Shareholder	8	Against	For	
Kesko Oyj	Annual	Finland	30-Mar-23	Routine Business	Company	8	For	For	
Kesko Oyj	Annual	Finland	30-Mar-23	Routine Business	Company	9	For	For	
Kesko Oyj	Annual	Finland	30-Mar-23	Director Related	Company	10	For	For	
Kesko Oyj	Annual	Finland	30-Mar-23	Compensation	Company	11	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Kesko Oyj	Annual	Finland	30-Mar-23	Compensation	Company	12	For	For	
Kesko Oyj	Annual	Finland	30-Mar-23	Audit Related	Company	13	For	For	
Kesko Oyj	Annual	Finland	30-Mar-23	Audit Related	Company	14	For	For	
Kesko Oyj	Annual	Finland	30-Mar-23	Company Articles	Company	15	For	For	
Kesko Oyj	Annual	Finland	30-Mar-23	Capitalization	Company	16	For	For	
Kesko Oyj	Annual	Finland	30-Mar-23	Capitalization	Company	17	For	For	
Kesko Oyj	Annual	Finland	30-Mar-23	Social	Company	18	For	For	
Linde Plc	Court	Ireland	18-Jan-23	Strategic Transactions	Company	1	Do Not Vote	For	
Linde Plc	Extraordinary Shareholders	Ireland	18-Jan-23	Strategic Transactions	Company	1	For	For	
Linde Plc	Extraordinary Shareholders	Ireland	18-Jan-23	Company Articles	Company	2	For	For	

Linde Plc	Extraordinary Shareholders	Ireland	18-Jan-23	Strategic Transactions	Company	3	For	For	
Neste Corp.	Annual	Finland	28-Mar-23	Routine Business	Company	7	For	For	
Neste Corp.	Annual	Finland	28-Mar-23	Routine Business	Company	8	For	For	
Neste Corp.	Annual	Finland	28-Mar-23	Director Related	Company	9	For	For	
Neste Corp.	Annual	Finland	28-Mar-23	Compensation	Company	10	For	For	
Neste Corp.	Annual	Finland	28-Mar-23	Compensation	Company	11	For	For	
Neste Corp.	Annual	Finland	28-Mar-23	Director Related	Company	12	For	For	
Neste Corp.	Annual	Finland	28-Mar-23	Director Election	Company	13	For	For	
Neste Corp.	Annual	Finland	28-Mar-23	Audit Related	Company	14	For	For	
Neste Corp.	Annual	Finland	28-Mar-23	Audit Related	Company	15	For	For	
Neste Corp.	Annual	Finland	28-Mar-23	Capitalization	Company	16	For	For	
Neste Corp.	Annual	Finland	28-Mar-23	Capitalization	Company	17	For	For	
Neste Corp.	Annual	Finland	28-Mar-23	Company Articles	Company	18	Against	Against	Not aligned with shareholders best interests
Novartis AG	Annual	Switzerland	07-Mar-23	Routine Business	Company	1	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Related	Company	2	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Routine Business	Company	3	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Capitalization	Company	4	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Capitalization	Company	5	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Company Articles	Company	6.1	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Company Articles	Company	6.2	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Company Articles	Company	6.3	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Compensation	Company	7.1	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Compensation	Company	7.2	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Compensation	Company	7.3	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.1	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.2	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.3	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.4	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.5	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.6	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.7	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.8	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.9	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.10	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.11	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.12	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Election	Company	8.13	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Related	Company	9.1	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Related	Company	9.2	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Related	Company	9.3	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Director Related	Company	9.4	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Audit Related	Company	10	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Routine Business	Company	11	For	For	
Novartis AG	Annual	Switzerland	07-Mar-23	Routine Business	Company	12	Against	Against	Not aligned with shareholders best interests
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.1	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.2	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.3	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.4	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.5	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.6	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.7	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.8	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.9	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.10	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.11	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.12	For	For	
Otsuka Holdings Co., Ltd.	Annual	Japan	30-Mar-23	Director Election	Company	1.13	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Routine Business	Company	2	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Compensation	Company	3	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Compensation	Company	4	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Routine Business	Company	5	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Director Election	Company	6.1	For	For	

Pandora AS	Annual	Denmark	16-Mar-23	Director Election	Company	6.2	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Director Election	Company	6.3	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Director Election	Company	6.4	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Director Election	Company	6.5	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Director Election	Company	6.6	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Director Election	Company	6.7	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Audit Related	Company	7	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Director Related	Company	8	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Capitalization	Company	9.1	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Capitalization	Company	9.2	For	For	
Pandora AS	Annual	Denmark	16-Mar-23	Routine Business	Company	9.3	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Routine Business	Company	1	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Compensation	Company	2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	14-Mar-23	Compensation	Company	3.1	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Compensation	Company	3.2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Related	Company	4	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Routine Business	Company	5	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Election	Company	6.1	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Election	Company	6.2	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Election	Company	6.3	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Election	Company	6.4	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Election	Company	6.5	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Election	Company	6.6	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Election	Company	6.7	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Election	Company	6.8	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Election	Company	6.9	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Election	Company	6.10	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Election	Company	6.11	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Related	Company	6.12	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Related	Company	6.13	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Related	Company	6.14	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Related	Company	6.15	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Roche Holding AG	Annual	Switzerland	14-Mar-23	Director Related	Company	6.16	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Routine Business	Company	7.1	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Company Articles	Company	7.2	Against	Against	Not aligned with shareholders best interests
Roche Holding AG	Annual	Switzerland	14-Mar-23	Company Articles	Company	7.3	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Compensation	Company	8	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Compensation	Company	9	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Routine Business	Company	10	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Audit Related	Company	11	For	For	
Roche Holding AG	Annual	Switzerland	14-Mar-23	Routine Business	Company	12	Against	Against	Not aligned with shareholders best interests
Siemens AG	Annual	Germany	09-Feb-23	Routine Business	Company	2	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	3.1	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	3.2	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	3.3	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	3.4	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	3.5	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.1	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.2	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.3	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.4	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.5	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.6	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.7	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.8	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.9	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.10	For	For	

Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.11	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.12	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.13	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.14	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.15	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.16	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.17	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.18	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.19	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Related	Company	4.20	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Audit Related	Company	5	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Compensation	Company	6	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Election	Company	7.1	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Election	Company	7.2	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Election	Company	7.3	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Election	Company	7.4	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Election	Company	7.5	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Election	Company	7.6	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Director Election	Company	7.7	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Routine Business	Company	8	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Company Articles	Company	9	For	For	
Siemens AG	Annual	Germany	09-Feb-23	Company Articles	Company	10	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Routine Business	Company	2	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	3.1	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	3.2	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	3.3	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	3.4	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	3.5	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	4.1	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	4.2	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	4.3	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	4.4	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	4.5	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	4.6	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	4.7	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	4.8	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	4.9	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Related	Company	4.10	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Audit Related	Company	5	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Compensation	Company	6	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Election	Company	7.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Election	Company	7.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Election	Company	7.3	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Election	Company	7.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Election	Company	7.5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Election	Company	7.6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Election	Company	7.7	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Director Election	Company	7.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Compensation	Company	8	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Routine Business	Company	9	Against	Against	Not aligned with shareholders best interests
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Company Articles	Company	10.1	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Company Articles	Company	10.2	For	For	
Siemens Healthineers AG	Annual	Germany	15-Feb-23	Strategic Transactions	Company	11	For	For	
Stora Enso Oyj	Annual	Finland	16-Mar-23	Routine Business	Company	7	For	For	
Stora Enso Oyj	Annual	Finland	16-Mar-23	Routine Business	Company	8	For	For	
Stora Enso Oyj	Annual	Finland	16-Mar-23	Director Related	Company	9	For	For	

Stora Enso Oyj	Annual	Finland	16-Mar-23	Compensation	Company	10	For	For	
Stora Enso Oyj	Annual	Finland	16-Mar-23	Compensation	Company	11	For	For	
Stora Enso Oyj	Annual	Finland	16-Mar-23	Director Related	Company	12	For	For	
Stora Enso Oyj	Annual	Finland	16-Mar-23	Director Election	Company	13	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Stora Enso Oyj	Annual	Finland	16-Mar-23	Audit Related	Company	14	For	For	
Stora Enso Oyj	Annual	Finland	16-Mar-23	Audit Related	Company	15	For	For	
Stora Enso Oyj	Annual	Finland	16-Mar-23	Capitalization	Company	16	For	For	
Stora Enso Oyj	Annual	Finland	16-Mar-23	Capitalization	Company	17	For	For	
Stora Enso Oyj	Annual	Finland	16-Mar-23	Routine Business	Company	18	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Routine Business	Company	1.1	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Compensation	Company	1.2	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Routine Business	Company	2	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Related	Company	3	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Election	Company	4.1	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Election	Company	4.2	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Election	Company	4.3	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Election	Company	4.4	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Election	Company	4.5	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Election	Company	4.6	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Election	Company	4.7	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Election	Company	4.8	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Related	Company	4.9	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Related	Company	5.1	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Related	Company	5.2	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Related	Company	5.3	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Director Related	Company	5.4	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Compensation	Company	6.1	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Compensation	Company	6.2	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Compensation	Company	6.3	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Routine Business	Company	7	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Audit Related	Company	8	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	E&S Blended	Company	9.1	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Company Articles	Company	9.2	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Company Articles	Company	9.3	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Company Articles	Company	9.4	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Company Articles	Company	9.5	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Company Articles	Company	9.6	For	For	
Swisscom AG	Annual	Switzerland	28-Mar-23	Routine Business	Company	10	Against	Against	Not aligned with shareholders best interests
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Routine Business	Company	1	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Election	Company	2.1	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Election	Company	2.2	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Election	Company	2.3	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Election	Company	2.4	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Election	Company	2.5	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Election	Company	2.6	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Election	Company	2.7	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Election	Company	2.8	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Election	Company	2.9	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Election	Company	2.10	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Related	Company	3.1	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Related	Company	3.2	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Related	Company	3.3	For	For	
Yamaha Motor Co., Ltd.	Annual	Japan	22-Mar-23	Director Related	Company	3.4	For	For	