

Proxy Voting Results - Nikko Asset Management Europe Ltd - Q2 2023

Issuer Name	Meeting Type	Geography	Meeting Date	Category	Proposed By	Item No.	Voting Decision	For/Against Management	Reason for Vote Against Management
3M Company	Annual	USA	09-May-23	Director Election	Company	1a	For	For	
3M Company	Annual	USA	09-May-23	Director Election	Company	1b	For	For	
3M Company	Annual	USA	09-May-23	Director Election	Company	1c	For	For	
3M Company	Annual	USA	09-May-23	Director Election	Company	1d	For	For	
3M Company	Annual	USA	09-May-23	Director Election	Company	1e	For	For	
3M Company	Annual	USA	09-May-23	Director Election	Company	1f	For	For	
3M Company	Annual	USA	09-May-23	Director Election	Company	1g	For	For	
3M Company	Annual	USA	09-May-23	Director Election	Company	1h	For	For	
3M Company	Annual	USA	09-May-23	Director Election	Company	1i	For	For	
3M Company	Annual	USA	09-May-23	Director Election	Company	1j	For	For	
3M Company	Annual	USA	09-May-23	Audit Related	Company	2	For	For	
3M Company	Annual	USA	09-May-23	Compensation	Company	3	For	For	
3M Company	Annual	USA	09-May-23	Compensation	Company	4	One Year	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Routine Business	Company	1	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Compensation	Company	2	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Compensation	Company	3	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Compensation	Company	4	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Routine Business	Company	5	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	6	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	7	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	8	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	9	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	10	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	11	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	12	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	13	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Director Election	Company	14	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Audit Related	Company	15	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Audit Related	Company	16	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Social	Company	17	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Capitalization	Company	18	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Capitalization	Company	19	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Capitalization	Company	20	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Capitalization	Company	21	For	For	
3i Group PLC	Annual	United Kingdom	29-Jun-23	Takeover Related	Company	22	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Routine Business	Company	1	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Routine Business	Company	2	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Director Election	Company	3	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Director Election	Company	4	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Director Election	Company	5	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Audit Related	Company	6	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Capitalization	Company	7A	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Capitalization	Company	7B	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Compensation	Company	8	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Compensation	Company	9	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Compensation	Company	10	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Compensation	Company	11	For	For	
AIA Group Limited	Annual	Hong Kong	18-May-23	Compensation	Company	12	For	For	
AT&T Inc.	Annual	USA	18-May-23	Director Election	Company	1.1	For	For	
AT&T Inc.	Annual	USA	18-May-23	Director Election	Company	1.2	For	For	
AT&T Inc.	Annual	USA	18-May-23	Director Election	Company	1.3	For	For	
AT&T Inc.	Annual	USA	18-May-23	Director Election	Company	1.4	For	For	
AT&T Inc.	Annual	USA	18-May-23	Director Election	Company	1.5	For	For	
AT&T Inc.	Annual	USA	18-May-23	Director Election	Company	1.6	For	For	
AT&T Inc.	Annual	USA	18-May-23	Director Election	Company	1.7	For	For	
AT&T Inc.	Annual	USA	18-May-23	Director Election	Company	1.8	For	For	
AT&T Inc.	Annual	USA	18-May-23	Director Election	Company	1.9	For	For	
AT&T Inc.	Annual	USA	18-May-23	Director Election	Company	1.10	For	For	
AT&T Inc.	Annual	USA	18-May-23	Audit Related	Company	2	For	For	
AT&T Inc.	Annual	USA	18-May-23	Compensation	Company	3	For	For	
AT&T Inc.	Annual	USA	18-May-23	Compensation	Company	4	One Year	For	
AT&T Inc.	Annual	USA	18-May-23	Director Related	Shareholder	5	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
AT&T Inc.	Annual	USA	18-May-23	Social	Shareholder	6	Against	For	
AXA SA	Annual/Special	France	27-Apr-23	Routine Business	Company	1	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Routine Business	Company	2	For	For	

AXA SA	Annual/Special	France	27-Apr-23	Routine Business	Company	3	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	4	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	5	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	6	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	7	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	8	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	9	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	10	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Non-Routine Business	Company	11	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	12	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	13	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	14	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	15	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	16	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	17	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	18	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	19	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	20	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	21	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	22	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Compensation	Company	23	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Capitalization	Company	24	For	For	
AXA SA	Annual/Special	France	27-Apr-23	Routine Business	Company	25	For	For	
AbbVie Inc.	Annual	USA	05-May-23	Director Election	Company	1.1	For	For	
AbbVie Inc.	Annual	USA	05-May-23	Director Election	Company	1.2	For	For	
AbbVie Inc.	Annual	USA	05-May-23	Director Election	Company	1.3	For	For	
AbbVie Inc.	Annual	USA	05-May-23	Audit Related	Company	2	For	For	
AbbVie Inc.	Annual	USA	05-May-23	Compensation	Company	3	For	For	
AbbVie Inc.	Annual	USA	05-May-23	Takeover Related	Company	4	For	For	
AbbVie Inc.	Annual	USA	05-May-23	Corporate Governance	Shareholder	5	For	Against	Aligned with shareholders best interests
AbbVie Inc.	Annual	USA	05-May-23	Social	Shareholder	6	Against	For	
AbbVie Inc.	Annual	USA	05-May-23	Social	Shareholder	7	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
AbbVie Inc.	Annual	USA	05-May-23	Social	Shareholder	8	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.1	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.2	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.3	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.4	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.5	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.6	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.7	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.8	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.9	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.10	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.11	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Director Election	Company	1.12	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Audit Related	Company	2	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Compensation	Company	3	For	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Compensation	Company	4	One Year	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Corporate Governance	Shareholder	5	Against	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Director Related	Shareholder	6	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
Abbott Laboratories	Annual	USA	28-Apr-23	Social	Shareholder	7	Against	For	
Abbott Laboratories	Annual	USA	28-Apr-23	Compensation	Shareholder	8	Against	For	
AdaptHealth Corp.	Annual	USA	21-Jun-23	Director Election	Company	1.1	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
AdaptHealth Corp.	Annual	USA	21-Jun-23	Director Election	Company	1.3	For	For	
AdaptHealth Corp.	Annual	USA	21-Jun-23	Audit Related	Company	2	For	For	
AdaptHealth Corp.	Annual	USA	21-Jun-23	Compensation	Company	3	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Director Election	Company	1a	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Director Election	Company	1b	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Director Election	Company	1c	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Director Election	Company	1d	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Director Election	Company	1e	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Director Election	Company	1f	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Director Election	Company	1g	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Director Election	Company	1h	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Director Election	Company	1i	For	For	

Adobe Inc.	Annual	USA	20-Apr-23	Director Election	Company	1j	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Director Election	Company	1k	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Director Election	Company	1l	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Compensation	Company	2	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Audit Related	Company	3	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Compensation	Company	4	For	For	
Adobe Inc.	Annual	USA	20-Apr-23	Compensation	Company	5	One Year	For	
Adobe Inc.	Annual	USA	20-Apr-23	Social	Shareholder	6	Against	For	
Air Liquide SA	Annual/Special	France	03-May-23	Routine Business	Company	1	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Routine Business	Company	2	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Routine Business	Company	3	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Capitalization	Company	4	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Director Election	Company	5	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Director Election	Company	6	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Director Election	Company	7	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Director Election	Company	8	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Director Election	Company	9	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Non-Routine Business	Company	10	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Compensation	Company	11	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Compensation	Company	12	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Compensation	Company	13	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Compensation	Company	14	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Compensation	Company	15	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Compensation	Company	16	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Compensation	Company	17	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Capitalization	Company	18	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Capitalization	Company	19	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Capitalization	Company	20	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Compensation	Company	21	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Compensation	Company	22	For	For	
Air Liquide SA	Annual/Special	France	03-May-23	Routine Business	Company	23	For	For	
Allianz SE	Annual	Germany	04-May-23	Routine Business	Company	2	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	3.1	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	3.2	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	3.3	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	3.4	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	3.5	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	3.6	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	3.7	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	3.8	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	3.9	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	3.10	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	3.11	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.1	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.2	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.3	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.4	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.5	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.6	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.7	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.8	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.9	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.10	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.11	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.12	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.13	For	For	
Allianz SE	Annual	Germany	04-May-23	Director Related	Company	4.14	For	For	
Allianz SE	Annual	Germany	04-May-23	Audit Related	Company	5	For	For	
Allianz SE	Annual	Germany	04-May-23	Compensation	Company	6	For	For	
Allianz SE	Annual	Germany	04-May-23	Compensation	Company	7	For	For	
Allianz SE	Annual	Germany	04-May-23	Routine Business	Company	8	Against	Against	Not aligned with shareholders best interests
Allianz SE	Annual	Germany	04-May-23	Company Articles	Company	9	For	For	
Allianz SE	Annual	Germany	04-May-23	Routine Business	Company	10	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23	Routine Business	Company	1	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23	E&S Blended	Company	2	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23	Compensation	Company	3	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23	Routine Business	Company	4	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23	Director Related	Company	5	For	For	
Amadeus IT Group SA	Annual	Spain	20-Jun-23	Director Election	Company	6.1	For	For	



Anglo American Plc	Annual	United Kingdom	26-Apr-23	Audit Related	Company	14	For	For	
Anglo American Plc	Annual	United Kingdom	26-Apr-23	Compensation	Company	15	For	For	
Anglo American Plc	Annual	United Kingdom	26-Apr-23	Compensation	Company	16	For	For	
Anglo American Plc	Annual	United Kingdom	26-Apr-23	Capitalization	Company	17	For	For	
Anglo American Plc	Annual	United Kingdom	26-Apr-23	Capitalization	Company	18	For	For	
Anglo American Plc	Annual	United Kingdom	26-Apr-23	Capitalization	Company	19	For	For	
Anglo American Plc	Annual	United Kingdom	26-Apr-23	Takeover Related	Company	20	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Routine Business	Company	2	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Routine Business	Company	4	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Routine Business	Company	5	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Routine Business	Company	6	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Routine Business	Company	9.a	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Routine Business	Company	9.b	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Director Related	Company	9.c	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Director Related	Company	10	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Compensation	Company	11.a	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Audit Related	Company	11.b	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Director Election	Company	12	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Assa Abloy AB	Annual	Sweden	26-Apr-23	Audit Related	Company	13	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Director Related	Company	14	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Compensation	Company	15	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Capitalization	Company	16	For	For	
Assa Abloy AB	Annual	Sweden	26-Apr-23	Compensation	Company	17	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Astellas Pharma, Inc.	Annual	Japan	22-Jun-23	Director Election	Company	1.1	For	For	
Astellas Pharma, Inc.	Annual	Japan	22-Jun-23	Director Election	Company	1.2	For	For	
Astellas Pharma, Inc.	Annual	Japan	22-Jun-23	Director Election	Company	1.3	For	For	
Astellas Pharma, Inc.	Annual	Japan	22-Jun-23	Director Election	Company	1.4	For	For	
Astellas Pharma, Inc.	Annual	Japan	22-Jun-23	Director Election	Company	1.5	For	For	
Astellas Pharma, Inc.	Annual	Japan	22-Jun-23	Director Election	Company	1.6	For	For	
Astellas Pharma, Inc.	Annual	Japan	22-Jun-23	Director Election	Company	1.7	For	For	
Astellas Pharma, Inc.	Annual	Japan	22-Jun-23	Director Election	Company	2	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Routine Business	Company	1	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Routine Business	Company	2	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Audit Related	Company	3	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Audit Related	Company	4	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5a	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5b	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5c	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5d	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5e	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5f	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5g	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5h	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5i	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5j	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5k	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Director Election	Company	5l	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Compensation	Company	6	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Social	Company	7	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Capitalization	Company	8	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Capitalization	Company	9	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Capitalization	Company	10	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Capitalization	Company	11	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Takeover Related	Company	12	For	For	
AstraZeneca Plc	Annual	United Kingdom	27-Apr-23	Company Articles	Company	13	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Routine Business	Company	1	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Routine Business	Company	2	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Routine Business	Company	3	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Routine Business	Company	4	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Routine Business	Company	5	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Routine Business	Company	8.a	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b1	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b2	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b3	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b4	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b5	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b6	For	For	

Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b7	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b8	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b9	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b10	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	8.b11	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Routine Business	Company	8.c	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Routine Business	Company	8.d	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	9.a	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	9.b	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Election	Company	10.a1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Election	Company	10.a2	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Election	Company	10.a3	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Election	Company	10.a4	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Election	Company	10.a5	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Election	Company	10.a6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Election	Company	10.a7	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Election	Company	10.b	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Director Related	Company	10.c	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Atlas Copco AB	Annual	Sweden	27-Apr-23	Audit Related	Company	10.d	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Compensation	Company	11.a	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Audit Related	Company	11.b	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Compensation	Company	12.a	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Compensation	Company	12.b	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Compensation	Company	13.a	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Compensation	Company	13.b	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Compensation	Company	13.c	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Compensation	Company	13.d	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Compensation	Company	13.e	For	For	
Atlas Copco AB	Annual	Sweden	27-Apr-23	Company Articles	Company	14	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Routine Business	Company	1	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Compensation	Company	2	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Compensation	Company	3	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Routine Business	Company	4	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	5	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	6	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	7	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	8	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	9	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	10	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	11	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	12	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	13	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	14	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	15	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	16	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Director Election	Company	17	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Audit Related	Company	18	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Audit Related	Company	19	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Social	Company	20	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Compensation	Company	21	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Capitalization	Company	22	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Capitalization	Company	23	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Capitalization	Company	24	For	For	
BAE Systems Plc	Annual	United Kingdom	04-May-23	Takeover Related	Company	25	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.1	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.2	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.3	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.4	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.5	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.6	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.7	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.8	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.9	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.10	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.11	For	For	

BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.12	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.13	For	For	
BCE Inc.	Annual	Canada	04-May-23	Director Election	Company	1.14	For	For	
BCE Inc.	Annual	Canada	04-May-23	Audit Related	Company	2	For	For	
BCE Inc.	Annual	Canada	04-May-23	Compensation	Company	3	For	For	
Baker Hughes Company	Annual	USA	16-May-23	Director Election	Company	1.1	For	For	
Baker Hughes Company	Annual	USA	16-May-23	Director Election	Company	1.2	For	For	
Baker Hughes Company	Annual	USA	16-May-23	Director Election	Company	1.3	For	For	
Baker Hughes Company	Annual	USA	16-May-23	Director Election	Company	1.4	For	For	
Baker Hughes Company	Annual	USA	16-May-23	Director Election	Company	1.5	For	For	
Baker Hughes Company	Annual	USA	16-May-23	Director Election	Company	1.6	For	For	
Baker Hughes Company	Annual	USA	16-May-23	Director Election	Company	1.7	For	For	
Baker Hughes Company	Annual	USA	16-May-23	Director Election	Company	1.8	For	For	
Baker Hughes Company	Annual	USA	16-May-23	Director Election	Company	1.9	For	For	
Baker Hughes Company	Annual	USA	16-May-23	Compensation	Company	2	For	For	
Baker Hughes Company	Annual	USA	16-May-23	Audit Related	Company	3	For	For	
Baker Hughes Company	Annual	USA	16-May-23	Compensation	Company	4	One Year	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Director Election	Company	1.1	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Director Election	Company	1.2	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Director Election	Company	1.3	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Director Election	Company	1.4	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Director Election	Company	1.5	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Director Election	Company	1.6	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Director Election	Company	1.7	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Director Election	Company	1.8	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Director Election	Company	1.9	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Director Election	Company	1.10	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Director Election	Company	1.11	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Compensation	Company	2	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Audit Related	Company	3	For	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Compensation	Company	4	One Year	For	
Booking Holdings Inc.	Annual	USA	06-Jun-23	Compensation	Shareholder	5	Against	For	
Box, Inc.	Annual	USA	27-Jun-23	Director Election	Company	1a	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Box, Inc.	Annual	USA	27-Jun-23	Director Election	Company	1b	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Box, Inc.	Annual	USA	27-Jun-23	Director Election	Company	1c	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Box, Inc.	Annual	USA	27-Jun-23	Compensation	Company	2	For	For	
Box, Inc.	Annual	USA	27-Jun-23	Audit Related	Company	3	For	For	
Broadcom Inc.	Annual	USA	03-Apr-23	Director Election	Company	1a	For	For	
Broadcom Inc.	Annual	USA	03-Apr-23	Director Election	Company	1b	For	For	
Broadcom Inc.	Annual	USA	03-Apr-23	Director Election	Company	1c	For	For	
Broadcom Inc.	Annual	USA	03-Apr-23	Director Election	Company	1d	For	For	
Broadcom Inc.	Annual	USA	03-Apr-23	Director Election	Company	1e	For	For	
Broadcom Inc.	Annual	USA	03-Apr-23	Director Election	Company	1f	For	For	
Broadcom Inc.	Annual	USA	03-Apr-23	Director Election	Company	1g	For	For	
Broadcom Inc.	Annual	USA	03-Apr-23	Director Election	Company	1h	For	For	
Broadcom Inc.	Annual	USA	03-Apr-23	Director Election	Company	1i	For	For	
Broadcom Inc.	Annual	USA	03-Apr-23	Audit Related	Company	2	For	For	
Broadcom Inc.	Annual	USA	03-Apr-23	Compensation	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Broadcom Inc.	Annual	USA	03-Apr-23	Compensation	Company	4	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Broadcom Inc.	Annual	USA	03-Apr-23	Compensation	Company	5	One Year	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Director Election	Company	1a	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Director Election	Company	1b	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Director Election	Company	1c	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Director Election	Company	1d	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Director Election	Company	1e	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Director Election	Company	1f	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Director Election	Company	1g	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Director Election	Company	1h	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Director Election	Company	1i	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Director Election	Company	1j	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Director Election	Company	1k	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Compensation	Company	2	For	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Compensation	Company	3	One Year	For	
C.H. Robinson Worldwide, Inc.	Annual	USA	04-May-23	Audit Related	Company	4	For	For	

CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1a	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1b	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1c	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1d	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1e	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1f	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1g	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1h	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1i	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1j	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1k	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1l	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1m	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1n	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1o	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1p	For	For	
CME Group Inc.	Annual	USA	04-May-23	Director Election	Company	1q	For	For	
CME Group Inc.	Annual	USA	04-May-23	Audit Related	Company	2	For	For	
CME Group Inc.	Annual	USA	04-May-23	Compensation	Company	3	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
CME Group Inc.	Annual	USA	04-May-23	Compensation	Company	4	One Year	For	
CRH Plc	Court	Ireland	08-Jun-23	Strategic Transactions	Company	1	For	For	
CRH Plc	Special	Ireland	08-Jun-23	Routine Business	Company	1	For	For	
CRH Plc	Special	Ireland	08-Jun-23	Routine Business	Company	2	For	For	
CRH Plc	Special	Ireland	08-Jun-23	Company Articles	Company	3	For	For	
CRH Plc	Special	Ireland	08-Jun-23	Capitalization	Company	4	For	For	
CRH Plc	Special	Ireland	08-Jun-23	Capitalization	Company	5	For	For	
CRH Plc	Special	Ireland	08-Jun-23	Company Articles	Company	6	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1a	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1b	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1c	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1d	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1e	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1f	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1g	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1h	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1i	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1j	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Election	Company	1k	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Audit Related	Company	2	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Compensation	Company	3	For	For	
CVS Health Corporation	Annual	USA	18-May-23	Compensation	Company	4	One Year	For	
CVS Health Corporation	Annual	USA	18-May-23	Social	Shareholder	5	Against	For	
CVS Health Corporation	Annual	USA	18-May-23	Corporate Governance	Shareholder	6	For	Against	Aligned with shareholders best interests
CVS Health Corporation	Annual	USA	18-May-23	Company Articles	Shareholder	7	Against	For	
CVS Health Corporation	Annual	USA	18-May-23	Social	Shareholder	8	Against	For	
CVS Health Corporation	Annual	USA	18-May-23	Director Related	Shareholder	9	Against	For	
Carlisle Companies Incorporated	Annual	USA	03-May-23	Director Election	Company	1a	For	For	
Carlisle Companies Incorporated	Annual	USA	03-May-23	Director Election	Company	1b	For	For	
Carlisle Companies Incorporated	Annual	USA	03-May-23	Director Election	Company	1c	For	For	
Carlisle Companies Incorporated	Annual	USA	03-May-23	Compensation	Company	2	For	For	
Carlisle Companies Incorporated	Annual	USA	03-May-23	Compensation	Company	3	One Year	For	
Carlisle Companies Incorporated	Annual	USA	03-May-23	Audit Related	Company	4	For	For	
Celanese Corporation	Annual	USA	20-Apr-23	Director Election	Company	1a	For	For	
Celanese Corporation	Annual	USA	20-Apr-23	Director Election	Company	1b	For	For	
Celanese Corporation	Annual	USA	20-Apr-23	Director Election	Company	1c	For	For	
Celanese Corporation	Annual	USA	20-Apr-23	Director Election	Company	1d	For	For	
Celanese Corporation	Annual	USA	20-Apr-23	Director Election	Company	1e	For	For	
Celanese Corporation	Annual	USA	20-Apr-23	Director Election	Company	1f	For	For	
Celanese Corporation	Annual	USA	20-Apr-23	Director Election	Company	1g	For	For	
Celanese Corporation	Annual	USA	20-Apr-23	Director Election	Company	1h	For	For	
Celanese Corporation	Annual	USA	20-Apr-23	Director Election	Company	1i	For	For	
Celanese Corporation	Annual	USA	20-Apr-23	Director Election	Company	1j	For	For	



Celanese Corporation	Annual	USA	20-Apr-23	Audit Related	Company	2	For	For	
Celanese Corporation	Annual	USA	20-Apr-23	Compensation	Company	3	For	For	
Celanese Corporation	Annual	USA	20-Apr-23	Compensation	Company	4	One Year	For	
Celanese Corporation	Annual	USA	20-Apr-23	Compensation	Company	5	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Election	Company	1.1	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Election	Company	1.2	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Election	Company	1.3	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Election	Company	1.4	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Election	Company	1.5	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Election	Company	1.6	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Election	Company	1.7	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Election	Company	1.8	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Election	Company	1.9	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Related	Company	2	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Director Related	Company	3	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Company Articles	Company	4	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Audit Related	Company	5	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Compensation	Company	6	For	For	
ChampionX Corporation	Annual	USA	10-May-23	Compensation	Company	7	One Year	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Director Election	Company	1.1	For	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Director Election	Company	1.2	For	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Director Election	Company	1.3	For	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Director Election	Company	1.4	For	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Director Election	Company	1.5	For	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Director Election	Company	1.6	For	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Director Election	Company	1.7	For	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Director Election	Company	1.8	For	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Director Election	Company	1.9	For	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Director Election	Company	1.10	For	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Audit Related	Company	2	For	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Compensation	Company	3	For	For	
Chart Industries, Inc.	Annual	USA	25-May-23	Compensation	Company	4	One Year	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.1	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.2	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.3	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.4	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.5	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.6	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.7	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.8	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.9	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.10	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.11	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.12	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.13	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Compensation	Company	2	For	For	
Citizens Financial Group Inc.	Annual	USA	27-Apr-23	Audit Related	Company	3	For	For	
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.1	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.2	For	For	
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.3	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.4	For	For	
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.5	For	For	
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.6	Withhold	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.7	For	For	
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.8	For	For	
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.9	For	For	
Comcast Corporation	Annual	USA	07-Jun-23	Director Election	Company	1.10	For	For	
Comcast Corporation	Annual	USA	07-Jun-23	Audit Related	Company	2	For	For	
Comcast Corporation	Annual	USA	07-Jun-23	Compensation	Company	3	For	For	
Comcast Corporation	Annual	USA	07-Jun-23	Compensation	Company	4	For	For	
Comcast Corporation	Annual	USA	07-Jun-23	Compensation	Company	5	For	For	
Comcast Corporation	Annual	USA	07-Jun-23	Compensation	Company	6	One Year	For	
Comcast Corporation	Annual	USA	07-Jun-23	Social	Shareholder	7	Against	For	
Comcast Corporation	Annual	USA	07-Jun-23	Environmental	Shareholder	8	Against	For	
Comcast Corporation	Annual	USA	07-Jun-23	Environmental	Shareholder	9	Against	For	

Comcast Corporation	Annual	USA	07-Jun-23	Social	Shareholder	10	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Comcast Corporation	Annual	USA	07-Jun-23	Social	Shareholder	11	Against	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Routine Business	Company	1	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Company Articles	Company	2	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Election	Company	3.1	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Election	Company	3.2	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Election	Company	3.3	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Election	Company	3.4	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Election	Company	3.5	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Election	Company	3.6	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Election	Company	3.7	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Election	Company	3.8	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Election	Company	3.9	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Election	Company	3.10	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Related	Company	4.1	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Related	Company	4.2	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Related	Company	4.3	For	For	
DAIKIN INDUSTRIES Ltd.	Annual	Japan	29-Jun-23	Director Related	Company	5	For	For	
DTE Energy Company	Annual	USA	04-May-23	Director Election	Company	1.1	For	For	
DTE Energy Company	Annual	USA	04-May-23	Director Election	Company	1.2	For	For	
DTE Energy Company	Annual	USA	04-May-23	Director Election	Company	1.3	For	For	
DTE Energy Company	Annual	USA	04-May-23	Director Election	Company	1.4	For	For	
DTE Energy Company	Annual	USA	04-May-23	Director Election	Company	1.5	For	For	
DTE Energy Company	Annual	USA	04-May-23	Director Election	Company	1.6	For	For	
DTE Energy Company	Annual	USA	04-May-23	Director Election	Company	1.7	For	For	
DTE Energy Company	Annual	USA	04-May-23	Director Election	Company	1.8	For	For	
DTE Energy Company	Annual	USA	04-May-23	Director Election	Company	1.9	For	For	
DTE Energy Company	Annual	USA	04-May-23	Director Election	Company	1.10	For	For	
DTE Energy Company	Annual	USA	04-May-23	Audit Related	Company	2	For	For	
DTE Energy Company	Annual	USA	04-May-23	Compensation	Company	3	For	For	
DTE Energy Company	Annual	USA	04-May-23	Compensation	Company	4	One Year	For	
DTE Energy Company	Annual	USA	04-May-23	Takeover Related	Company	5	For	For	
DTE Energy Company	Annual	USA	04-May-23	Corporate Governance	Shareholder	6	For	Against	Aligned with shareholders best interests
DTE Energy Company	Annual	USA	04-May-23	Social	Shareholder	7	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Company Articles	Company	1	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.1	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.2	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.3	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.4	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.5	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.6	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.7	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.8	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.9	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Election	Company	2.10	For	For	
Daifuku Co., Ltd.	Annual	Japan	23-Jun-23	Director Related	Company	3	For	For	
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1a	For	For	
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1b	For	For	
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1c	For	For	
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1d	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1e	For	For	
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1f	For	For	
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1g	For	For	
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1h	For	For	
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1i	For	For	
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1j	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1k	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1l	For	For	
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1m	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Danaher Corporation	Annual	USA	09-May-23	Director Election	Company	1n	For	For	
Danaher Corporation	Annual	USA	09-May-23	Audit Related	Company	2	For	For	
Danaher Corporation	Annual	USA	09-May-23	Compensation	Company	3	For	For	
Danaher Corporation	Annual	USA	09-May-23	Compensation	Company	4	One Year	For	

Danaher Corporation	Annual	USA	09-May-23	Director Related	Shareholder	5	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
Danaher Corporation	Annual	USA	09-May-23	Social	Shareholder	6	Against	For	
Deutsche Post AG	Annual	Germany	04-May-23	Routine Business	Company	2	For	For	
Deutsche Post AG	Annual	Germany	04-May-23	Director Related	Company	3	For	For	
Deutsche Post AG	Annual	Germany	04-May-23	Director Related	Company	4	For	For	
Deutsche Post AG	Annual	Germany	04-May-23	Director Election	Company	5.1	For	For	
Deutsche Post AG	Annual	Germany	04-May-23	Director Election	Company	5.2	For	For	
Deutsche Post AG	Annual	Germany	04-May-23	Capitalization	Company	6	For	For	
Deutsche Post AG	Annual	Germany	04-May-23	Capitalization	Company	7	For	For	
Deutsche Post AG	Annual	Germany	04-May-23	Compensation	Company	8	For	For	
Deutsche Post AG	Annual	Germany	04-May-23	Routine Business	Company	9.1	For	For	
Deutsche Post AG	Annual	Germany	04-May-23	Routine Business	Company	9.2	For	For	
Deutsche Post AG	Annual	Germany	04-May-23	Company Articles	Company	9.3	For	For	
Deutsche Telekom AG	Annual	Germany	05-Apr-23	Routine Business	Company	2	For	For	
Deutsche Telekom AG	Annual	Germany	05-Apr-23	Director Related	Company	3	For	For	
Deutsche Telekom AG	Annual	Germany	05-Apr-23	Director Related	Company	4	For	For	
Deutsche Telekom AG	Annual	Germany	05-Apr-23	Audit Related	Company	5	For	For	
Deutsche Telekom AG	Annual	Germany	05-Apr-23	Director Election	Company	6.1	For	For	
Deutsche Telekom AG	Annual	Germany	05-Apr-23	Director Election	Company	6.2	For	For	
Deutsche Telekom AG	Annual	Germany	05-Apr-23	Director Election	Company	6.3	For	For	
Deutsche Telekom AG	Annual	Germany	05-Apr-23	Routine Business	Company	7	For	For	
Deutsche Telekom AG	Annual	Germany	05-Apr-23	Compensation	Company	8	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Director Election	Company	1a	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Director Election	Company	1b	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Director Election	Company	1c	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Director Election	Company	1d	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Director Election	Company	1e	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Director Election	Company	1f	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Director Election	Company	1g	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Director Election	Company	1h	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Director Election	Company	1i	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Audit Related	Company	2	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Compensation	Company	3	For	For	
EOG Resources, Inc.	Annual	USA	24-May-23	Compensation	Company	4	One Year	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Election	Company	1.1	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Election	Company	1.2	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Election	Company	1.3	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Election	Company	1.4	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Election	Company	1.5	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Election	Company	1.6	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Election	Company	1.7	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Election	Company	1.8	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Election	Company	1.9	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Election	Company	1.10	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Election	Company	1.11	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Election	Company	1.12	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Audit Related	Company	2	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Compensation	Company	3	For	For	
Eastman Chemical Company	Annual	USA	04-May-23	Compensation	Company	4	One Year	For	
Eastman Chemical Company	Annual	USA	04-May-23	Director Related	Shareholder	5	Against	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Director Election	Company	1.1	For	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Director Election	Company	1.2	For	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Director Election	Company	1.3	For	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Director Election	Company	1.4	For	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Compensation	Company	2	For	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Compensation	Company	3	One Year	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Audit Related	Company	4	For	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Corporate Governance	Shareholder	5	Against	For	
Elevance Health, Inc.	Annual	USA	10-May-23	Social	Shareholder	6	Against	For	
Elisa Oyj	Annual	Finland	05-Apr-23	Routine Business	Company	7	For	For	
Elisa Oyj	Annual	Finland	05-Apr-23	Routine Business	Company	8	For	For	
Elisa Oyj	Annual	Finland	05-Apr-23	Director Related	Company	9	For	For	
Elisa Oyj	Annual	Finland	05-Apr-23	Compensation	Company	10	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Elisa Oyj	Annual	Finland	05-Apr-23	Compensation	Company	11	For	For	
Elisa Oyj	Annual	Finland	05-Apr-23	Director Related	Company	12	For	For	
Elisa Oyj	Annual	Finland	05-Apr-23	Director Election	Company	13	For	For	
Elisa Oyj	Annual	Finland	05-Apr-23	Audit Related	Company	14	For	For	

Elisa Oyj	Annual	Finland	05-Apr-23	Audit Related	Company	15	For	For	
Elisa Oyj	Annual	Finland	05-Apr-23	Routine Business	Company	16	Against	Against	Not aligned with shareholders best interests
Elisa Oyj	Annual	Finland	05-Apr-23	Capitalization	Company	17	For	For	
Elisa Oyj	Annual	Finland	05-Apr-23	Capitalization	Company	18	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1a	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1b	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1c	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1d	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1e	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1f	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1g	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1h	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1i	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1j	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Director Election	Company	1k	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Audit Related	Company	2	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Compensation	Company	3	For	For	
Encompass Health Corporation	Annual	USA	04-May-23	Compensation	Company	4	One Year	For	
Euronext NV	Annual	Netherlands	17-May-23	Compensation	Company	3.b	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Routine Business	Company	3.c	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Routine Business	Company	3.d	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Director Related	Company	3.e	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Director Related	Company	3.f	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Director Election	Company	4.a	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Director Election	Company	4.b	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Director Related	Company	5.a	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Director Related	Company	5.b	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Director Related	Company	5.c	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Director Related	Company	5.d	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Director Related	Company	5.e	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Director Related	Company	5.f	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Audit Related	Company	6	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Capitalization	Company	7.a	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Capitalization	Company	7.b	For	For	
Euronext NV	Annual	Netherlands	17-May-23	Capitalization	Company	8	For	For	
Fidelity National Financial, Inc.	Annual	USA	14-Jun-23	Director Election	Company	1.1	For	For	
Fidelity National Financial, Inc.	Annual	USA	14-Jun-23	Director Election	Company	1.2	For	For	
Fidelity National Financial, Inc.	Annual	USA	14-Jun-23	Director Election	Company	1.3	For	For	
Fidelity National Financial, Inc.	Annual	USA	14-Jun-23	Director Election	Company	1.4	For	For	
Fidelity National Financial, Inc.	Annual	USA	14-Jun-23	Compensation	Company	2	For	For	
Fidelity National Financial, Inc.	Annual	USA	14-Jun-23	Compensation	Company	3	One Year	For	
Fidelity National Financial, Inc.	Annual	USA	14-Jun-23	Audit Related	Company	4	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1a	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1b	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1c	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1d	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1e	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1f	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1g	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1h	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1i	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1j	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1k	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1l	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1m	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1n	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Audit Related	Company	2	For	For	
Fifth Third Bancorp	Annual	USA	18-Apr-23	Compensation	Company	3	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-23	Routine Business	Company	1	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-23	Routine Business	Company	2	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-23	Director Related	Company	3	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-23	Director Related	Company	4	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-23	Audit Related	Company	5	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-23	Compensation	Company	6	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-23	Compensation	Company	7	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-23	Routine Business	Company	8	For	For	
Fresenius SE & Co. KGaA	Annual	Germany	17-May-23	Company Articles	Company	9	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.1	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.2	For	For	

Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.3	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.4	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.5	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.6	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.7	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.8	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.9	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.10	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.11	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.12	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Director Election	Company	1.13	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Compensation	Company	2	For	For	
Genuine Parts Company	Annual	USA	01-May-23	Compensation	Company	3	One Year	For	
Genuine Parts Company	Annual	USA	01-May-23	Audit Related	Company	4	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	31-May-23	Routine Business	Company	1	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	31-May-23	Routine Business	Company	2	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	31-May-23	Director Election	Company	3a	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	31-May-23	Director Election	Company	3b	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	31-May-23	Director Election	Company	3c	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	31-May-23	Compensation	Company	3d	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	31-May-23	Audit Related	Company	4	For	For	
HKT Trust and HKT Limited	Annual	Cayman Islands	31-May-23	Capitalization	Company	5	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Haleon Plc	Annual	United Kingdom	20-Apr-23	Routine Business	Company	1	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Compensation	Company	2	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Compensation	Company	3	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Routine Business	Company	4	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	5	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	6	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	7	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	8	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	9	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	10	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	11	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	12	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	13	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	14	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	15	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Audit Related	Company	16	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Audit Related	Company	17	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Social	Company	18	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Capitalization	Company	19	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Capitalization	Company	20	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Capitalization	Company	21	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Takeover Related	Company	22	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Compensation	Company	23	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Compensation	Company	24	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Compensation	Company	25	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Capitalization	Company	26	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Capitalization	Company	27	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Capitalization	Company	28	For	For	
Haleon Plc	Annual	United Kingdom	20-Apr-23	Strategic Transactions	Company	29	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Routine Business	Company	1	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Routine Business	Company	2	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Director Related	Company	3	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Director Related	Company	4	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Director Related	Company	5	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Audit Related	Company	6	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Director Election	Company	7	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Compensation	Company	8	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Compensation	Company	9	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Routine Business	Company	10	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Company Articles	Company	11	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Capitalization	Company	12	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Capitalization	Company	13	For	For	
Henkel AG & Co. KGaA	Annual	Germany	24-Apr-23	Strategic Transactions	Company	14	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Routine Business	Company	2	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Routine Business	Company	3	For	For	

Hexagon AB	Annual	Sweden	02-May-23	Routine Business	Company	4	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Routine Business	Company	6	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Routine Business	Company	9.a	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Routine Business	Company	9.b	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	9.c1	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	9.c2	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	9.c3	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	9.c4	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	9.c5	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	9.c6	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	9.c7	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	9.c8	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	9.c9	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	9.c10	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	10	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Compensation	Company	11.1	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Audit Related	Company	11.2	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Election	Company	12.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	02-May-23	Director Election	Company	12.2	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Election	Company	12.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	02-May-23	Director Election	Company	12.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	02-May-23	Director Election	Company	12.5	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Hexagon AB	Annual	Sweden	02-May-23	Director Election	Company	12.6	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Election	Company	12.7	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	12.8	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Audit Related	Company	12.9	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Director Related	Company	13	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Compensation	Company	14	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Compensation	Company	15	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Capitalization	Company	16	For	For	
Hexagon AB	Annual	Sweden	02-May-23	Capitalization	Company	17	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.1	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.2	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.3	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.4	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.5	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.6	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.7	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.8	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.9	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.10	For	For	
Honda Motor Co., Ltd.	Annual	Japan	21-Jun-23	Director Election	Company	1.11	For	For	
Housing Development Finance Corporation Limited	Special	India	28-Apr-23	Capitalization	Company	1	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Routine Business	Company	1	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Election	Company	2.1	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Election	Company	2.2	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Election	Company	2.3	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Election	Company	2.4	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Election	Company	2.5	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Election	Company	2.6	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Election	Company	2.7	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Election	Company	2.8	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Election	Company	2.9	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Election	Company	2.10	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Related	Company	3.1	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Related	Company	3.2	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Related	Company	3.3	For	For	
ITOCHU Corp.	Annual	Japan	23-Jun-23	Director Related	Company	3.4	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Routine Business	Company	1	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Routine Business	Company	2	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	E&S Blended	Company	3	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Related	Company	4	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Company Articles	Company	5	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Company Articles	Company	6	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Company Articles	Company	7	For	For	

Iberdrola SA	Annual	Spain	28-Apr-23	Routine Business	Company	8	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Routine Business	Company	9	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Routine Business	Company	10	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Routine Business	Company	11	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Capitalization	Company	12	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Compensation	Company	13	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Compensation	Company	14	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Election	Company	15	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Election	Company	16	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Election	Company	17	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Election	Company	18	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Election	Company	19	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Election	Company	20	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Director Related	Company	21	For	For	
Iberdrola SA	Annual	Spain	28-Apr-23	Routine Business	Company	22	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.1	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.2	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.3	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.4	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.5	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.6	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.7	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.8	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.9	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.10	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.11	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.12	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Director Election	Company	1.13	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Audit Related	Company	2	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Takeover Related	Company	3	For	For	
Intact Financial Corporation	Annual/Special	Canada	11-May-23	Compensation	Company	4	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Director Election	Company	1a	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Director Election	Company	1b	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Director Election	Company	1c	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Director Election	Company	1d	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Director Election	Company	1e	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Director Election	Company	1f	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Director Election	Company	1g	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Director Election	Company	1h	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Director Election	Company	1i	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Director Election	Company	1j	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Compensation	Company	2	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Compensation	Company	3	One Year	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Audit Related	Company	4	For	For	
Intercontinental Exchange, Inc.	Annual	USA	19-May-23	Corporate Governance	Shareholder	5	Against	For	
Jeronimo Martins SGPS SA	Annual	Portugal	20-Apr-23	Routine Business	Company	1	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	20-Apr-23	Routine Business	Company	2	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	20-Apr-23	Director Related	Company	3	For	For	
Jeronimo Martins SGPS SA	Annual	Portugal	20-Apr-23	Compensation	Company	4	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Jeronimo Martins SGPS SA	Annual	Portugal	20-Apr-23	Audit Related	Company	5	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	1a	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	1b	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	1c	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	1d	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	1e	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	1f	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	1g	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	1h	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	1i	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	1j	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	1k	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Director Election	Company	1l	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Compensation	Company	2	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Compensation	Company	3	One Year	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Audit Related	Company	4	For	For	
Johnson & Johnson	Annual	USA	27-Apr-23	Social	Shareholder	6	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments

Johnson & Johnson	Annual	USA	27-Apr-23	Compensation	Shareholder	7	For	Against	Compensation aligned with Global Equity Team's Executive Compensation System principle
Johnson & Johnson	Annual	USA	27-Apr-23	Social	Shareholder	8	Against	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Director Election	Company	1a	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Director Election	Company	1b	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Director Election	Company	1c	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Director Election	Company	1d	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Director Election	Company	1e	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Director Election	Company	1f	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Director Election	Company	1g	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Director Election	Company	1h	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Director Election	Company	1i	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Director Election	Company	1j	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Audit Related	Company	2	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Compensation	Company	3	For	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Compensation	Company	4	One Year	For	
Juniper Networks, Inc.	Annual	USA	10-May-23	Compensation	Company	5	For	For	
KBR, Inc.	Annual	USA	17-May-23	Director Election	Company	1a	For	For	
KBR, Inc.	Annual	USA	17-May-23	Director Election	Company	1b	For	For	
KBR, Inc.	Annual	USA	17-May-23	Director Election	Company	1c	For	For	
KBR, Inc.	Annual	USA	17-May-23	Director Election	Company	1d	For	For	
KBR, Inc.	Annual	USA	17-May-23	Director Election	Company	1e	For	For	
KBR, Inc.	Annual	USA	17-May-23	Director Election	Company	1f	For	For	
KBR, Inc.	Annual	USA	17-May-23	Director Election	Company	1g	For	For	
KBR, Inc.	Annual	USA	17-May-23	Director Election	Company	1h	For	For	
KBR, Inc.	Annual	USA	17-May-23	Director Election	Company	1i	For	For	
KBR, Inc.	Annual	USA	17-May-23	Compensation	Company	2	For	For	
KBR, Inc.	Annual	USA	17-May-23	Compensation	Company	3	One Year	For	
KBR, Inc.	Annual	USA	17-May-23	Audit Related	Company	4	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Routine Business	Company	1	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Company Articles	Company	2	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Director Election	Company	3.1	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Director Election	Company	3.2	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Director Election	Company	3.3	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Director Election	Company	3.4	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Director Election	Company	3.5	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Director Election	Company	3.6	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Director Election	Company	3.7	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Director Election	Company	3.8	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Director Election	Company	3.9	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Director Election	Company	3.10	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Director Election	Company	3.11	For	For	
KDDI Corp.	Annual	Japan	21-Jun-23	Director Election	Company	3.12	For	For	
KEYENCE Corp.	Annual	Japan	14-Jun-23	Routine Business	Company	1	Against	Against	Not aligned with shareholders best interests
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.5	For	For	
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.7	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.8	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Election	Company	2.9	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Related	Company	3	For	For	
KEYENCE Corp.	Annual	Japan	14-Jun-23	Director Related	Company	4	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Routine Business	Company	1	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Routine Business	Company	2	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	3a	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4a	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4b	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4c	For	For	



Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4d	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4e	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4f	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4g	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4h	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4i	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4j	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Director Election	Company	4k	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Audit Related	Company	5	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Takeover Related	Company	6	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Compensation	Company	7	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Capitalization	Company	8	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Capitalization	Company	9	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Capitalization	Company	10	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Capitalization	Company	11	For	For	
Kerry Group Plc	Annual	Ireland	27-Apr-23	Compensation	Company	12	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.1	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.2	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.3	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.4	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.5	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.6	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.7	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.8	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.9	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.10	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.11	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.12	For	For	
KeyCorp	Annual	USA	11-May-23	Director Election	Company	1.13	For	For	
KeyCorp	Annual	USA	11-May-23	Audit Related	Company	2	For	For	
KeyCorp	Annual	USA	11-May-23	Compensation	Company	3	For	For	
KeyCorp	Annual	USA	11-May-23	Compensation	Company	4	One Year	For	
KeyCorp	Annual	USA	11-May-23	Compensation	Company	5	For	For	
KeyCorp	Annual	USA	11-May-23	Director Related	Shareholder	6	Against	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Routine Business	Company	1	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Routine Business	Company	2	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Director Election	Company	3a	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Director Election	Company	3b	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Director Election	Company	3c	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Director Election	Company	3d	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Director Election	Company	3e	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Director Election	Company	3f	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Director Election	Company	3g	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Director Election	Company	3h	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Director Election	Company	3i	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Director Election	Company	3j	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Audit Related	Company	4	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Compensation	Company	5	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Compensation	Company	6	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Capitalization	Company	7	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Capitalization	Company	8	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Capitalization	Company	9	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Capitalization	Company	10	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Capitalization	Company	11	For	For	
Kingspan Group Plc	Annual	Ireland	28-Apr-23	Takeover Related	Company	12	For	For	
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Routine Business	Company	2.b	For	For	
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Routine Business	Company	2.c	For	For	
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Compensation	Company	2.	For	For	
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Director Related	Company	2.e	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Director Related	Company	2.f	For	For	
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Director Related	Company	3	For	For	
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Director Election	Company	4.a	For	For	
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Director Election	Company	4.b	For	For	
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Audit Related	Company	5	For	For	
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Audit Related	Company	6	For	For	
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Capitalization	Company	7.a	For	For	
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Capitalization	Company	7.b	For	For	
Koninklijke Philips NV	Annual	Netherlands	09-May-23	Capitalization	Company	8	For	For	

Koninklijke Philips NV	Annual	Netherlands	09-May-23	Capitalization	Company	9	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Routine Business	Company	1	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Company Articles	Company	2	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Director Election	Company	3.1	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Kyocera Corp.	Annual	Japan	27-Jun-23	Director Election	Company	3.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Kyocera Corp.	Annual	Japan	27-Jun-23	Director Election	Company	3.3	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Director Election	Company	3.4	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Director Election	Company	3.5	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Director Election	Company	3.6	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Director Election	Company	3.7	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Director Election	Company	3.8	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Director Election	Company	3.9	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Director Related	Company	4	For	For	
Kyocera Corp.	Annual	Japan	27-Jun-23	Compensation	Company	5	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Routine Business	Company	1	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Routine Business	Company	2	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Routine Business	Company	3	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Non-Routine Business	Company	4	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Director Election	Company	5	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Director Election	Company	6	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Director Election	Company	7	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Director Election	Company	8	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Compensation	Company	9	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Compensation	Company	10	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Compensation	Company	11	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Compensation	Company	12	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	13	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	14	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	15	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	16	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	17	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	18	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	19	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	20	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	21	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Compensation	Company	22	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Capitalization	Company	23	For	For	
La Francaise des Jeux SA	Annual/Special	France	27-Apr-23	Routine Business	Company	24	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.1	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.2	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.3	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.4	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.5	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.6	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.7	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.8	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.9	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.10	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.11	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.12	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Election	Company	1.13	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Compensation	Company	2	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Compensation	Company	3	One Year	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Audit Related	Company	4	For	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Director Related	Shareholder	5	Against	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Social	Shareholder	6	Against	For	
Lockheed Martin Corporation	Annual	USA	27-Apr-23	Environmental	Shareholder	7	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Lonza Group AG	Annual	Switzerland	05-May-23	Routine Business	Company	1	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Compensation	Company	2	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Related	Company	3	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Routine Business	Company	4	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Election	Company	5.1.1	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Election	Company	5.1.2	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Election	Company	5.1.3	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Election	Company	5.1.4	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Election	Company	5.1.5	For	For	

Lonza Group AG	Annual	Switzerland	05-May-23	Director Election	Company	5.1.6	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Election	Company	5.1.7	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Election	Company	5.1.8	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Related	Company	5.2	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Related	Company	5.3.1	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Related	Company	5.3.2	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Director Related	Company	5.3.3	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Audit Related	Company	6	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Audit Related	Company	7	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Routine Business	Company	8	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Routine Business	Company	9.1	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Capitalization	Company	9.2	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Company Articles	Company	9.3	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Company Articles	Company	9.4	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Compensation	Company	10	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Compensation	Company	11.1	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Compensation	Company	11.2	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Compensation	Company	11.3	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Compensation	Company	11.4	For	For	
Lonza Group AG	Annual	Switzerland	05-May-23	Routine Business	Company	12	Against	Against	Not aligned with shareholders best interests
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Routine Business	Company	1.1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Routine Business	Company	1.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	E&S Blended	Company	1.3	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Routine Business	Company	2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Director Related	Company	3	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Audit Related	Company	4.1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Audit Related	Company	4.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Director Election	Company	5.1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Director Election	Company	5.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Director Election	Company	5.3	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Director Election	Company	5.4	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Compensation	Company	6	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Capitalization	Company	7	Against	Against	Not aligned with Global Equity Team's Company Capital principle
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Capitalization	Company	8	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Capitalization	Company	9.1	Against	Against	Not aligned with Global Equity Team's Company Capital principle
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Capitalization	Company	9.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Company Articles	Company	10.1	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Company Articles	Company	10.2	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Takeover Related	Company	11	For	For	
MERLIN Properties SOCIMI SA	Annual	Spain	26-Apr-23	Routine Business	Company	12	For	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Director Election	Company	1a	Do Not Vote	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Director Election	Company	1b	Do Not Vote	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Director Election	Shareholder	1c	Do Not Vote	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Director Election	Shareholder	1d	Do Not Vote	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Audit Related	Company	2	Do Not Vote	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Compensation	Company	3	Do Not Vote	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Compensation	Company	4	Do Not Vote	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Director Related	Company	5	Do Not Vote	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Director Related	Company	6	Do Not Vote	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Miscellaneous	Shareholder	7	Do Not Vote	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Director Election	Shareholder	1a	For	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Director Election	Shareholder	1b	For	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Director Election	Company	1a	Withhold	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Director Election	Company	1b	Withhold	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Audit Related	Company	2	For	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Compensation	Company	3	For	Against	Compensation aligned with Global Equity Team's Executive Compensation System principle
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Compensation	Company	4	One Year	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Director Related	Company	5	For	For	
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Director Related	Company	6	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
Masimo Corporation	Proxy Contest	USA	26-Jun-23	Miscellaneous	Shareholder	7	For	For	
Merck & Co., Inc.	Annual	USA	23-May-23	Director Election	Company	1a	For	For	
Merck & Co., Inc.	Annual	USA	23-May-23	Director Election	Company	1b	For	For	
Merck & Co., Inc.	Annual	USA	23-May-23	Director Election	Company	1c	For	For	
Merck & Co., Inc.	Annual	USA	23-May-23	Director Election	Company	1d	For	For	



Mondelez International, Inc.	Annual	USA	17-May-23	Director Election	Company	1h	For	For	
Mondelez International, Inc.	Annual	USA	17-May-23	Director Election	Company	1i	For	For	
Mondelez International, Inc.	Annual	USA	17-May-23	Compensation	Company	2	For	For	
Mondelez International, Inc.	Annual	USA	17-May-23	Compensation	Company	3	One Year	For	
Mondelez International, Inc.	Annual	USA	17-May-23	Audit Related	Company	4	For	For	
Mondelez International, Inc.	Annual	USA	17-May-23	Director Related	Shareholder	5	Against	For	
Mondelez International, Inc.	Annual	USA	17-May-23	Social	Shareholder	6	Against	For	
Mondelez International, Inc.	Annual	USA	17-May-23	Social	Shareholder	7	Against	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Director Election	Company	1a	For	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Director Election	Company	1b	For	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Director Election	Company	1c	For	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Director Election	Company	1d	For	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Director Election	Company	1e	For	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Director Election	Company	1f	For	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Director Election	Company	1g	For	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Director Election	Company	1h	For	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Director Election	Company	1i	For	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Compensation	Company	2	For	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Compensation	Company	3	One Year	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Compensation	Company	4	For	For	
National Retail Properties, Inc.	Annual	USA	16-May-23	Audit Related	Company	5	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Routine Business	Company	1.1	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Compensation	Company	1.2	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Related	Company	2	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Routine Business	Company	3	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.a	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.b	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.c	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.d	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.e	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.f	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.g	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.h	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.i	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.j	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.k	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.l	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.1.m	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.2.1	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Election	Company	4.2.2	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Related	Company	4.3.1	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Related	Company	4.3.2	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Related	Company	4.3.3	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Director Related	Company	4.3.4	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Audit Related	Company	4.4	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Routine Business	Company	4.5	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Compensation	Company	5.1	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Compensation	Company	5.2	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Capitalization	Company	6	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Company Articles	Company	7.1	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Company Articles	Company	7.2	For	For	
Nestle SA	Annual	Switzerland	20-Apr-23	Routine Business	Company	8	Against	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Director Election	Company	1a	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Director Election	Company	1b	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Director Election	Company	1c	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Director Election	Company	1d	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Director Election	Company	1e	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Director Election	Company	1f	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Director Election	Company	1g	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Director Election	Company	1h	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Director Election	Company	1i	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Director Election	Company	1j	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Compensation	Company	2	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Compensation	Company	3	One Year	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Audit Related	Company	4	For	For	
O'Reilly Automotive, Inc.	Annual	USA	18-May-23	Director Related	Shareholder	5	For	Against	Proposed board composition aligned with Global Equity Team's governance policy
OMV AG	Annual	Austria	31-May-23	Routine Business	Company	2.1	For	For	
OMV AG	Annual	Austria	31-May-23	Routine Business	Company	2.2	For	For	

OMV AG	Annual	Austria	31-May-23	Director Related	Company	3.1	For	For	
OMV AG	Annual	Austria	31-May-23	Director Related	Company	3.2	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
OMV AG	Annual	Austria	31-May-23	Director Related	Company	4	For	For	
OMV AG	Annual	Austria	31-May-23	Compensation	Company	5	For	For	
OMV AG	Annual	Austria	31-May-23	Audit Related	Company	6	For	For	
OMV AG	Annual	Austria	31-May-23	Compensation	Company	7	For	For	
OMV AG	Annual	Austria	31-May-23	Compensation	Company	8.1	For	For	
OMV AG	Annual	Austria	31-May-23	Miscellaneous	Company	8.2	For	For	
OMV AG	Annual	Austria	31-May-23	Director Election	Company	9	For	For	
OMV AG	Annual	Austria	31-May-23	Capitalization	Company	10	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Director Election	Company	1.1	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Director Election	Company	1.2	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Director Election	Company	1.3	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Director Election	Company	1.4	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Director Election	Company	1.5	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Director Election	Company	1.6	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Director Election	Company	1.7	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Director Election	Company	1.8	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Director Election	Company	1.9	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Director Election	Company	1.10	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Compensation	Company	2	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Compensation	Company	3	One Year	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Audit Related	Company	4	For	For	
OmnicomGroup Inc.	Annual	USA	02-May-23	Director Related	Shareholder	5	Against	For	
Orkla ASA	Annual	Norway	13-Apr-23	Routine Business	Company	1	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Routine Business	Company	2	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Compensation	Company	3.1	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Compensation	Company	3.2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Orkla ASA	Annual	Norway	13-Apr-23	Compensation	Company	5.1	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Capitalization	Company	5.2	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Director Election	Company	6.1	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Director Election	Company	6.2	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Director Election	Company	6.3	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Director Election	Company	6.4	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Director Election	Company	6.5	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Director Election	Company	6.6	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Director Election	Company	6.7	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Director Related	Company	7	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Director Related	Company	8	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Compensation	Company	9	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Orkla ASA	Annual	Norway	13-Apr-23	Compensation	Company	10	For	For	
Orkla ASA	Annual	Norway	13-Apr-23	Audit Related	Company	11	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Routine Business	Company	1	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Director Election	Company	2a	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Director Election	Company	2b	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Director Election	Company	2c	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Director Election	Company	3	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Routine Business	Company	4	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Compensation	Company	5a	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Compensation	Company	5b	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Audit Related	Company	6	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Capitalization	Company	7	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Compensation	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Routine Business	Company	9	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Capitalization	Company	10	For	For	
Oversea-Chinese Banking Corporation Limited	Annual	Singapore	25-Apr-23	Compensation	Company	11	For	For	
Palomar Holdings, Inc.	Annual	USA	25-May-23	Director Election	Company	1.1	For	For	
Palomar Holdings, Inc.	Annual	USA	25-May-23	Director Election	Company	1.2	For	For	
Palomar Holdings, Inc.	Annual	USA	25-May-23	Compensation	Company	2	For	For	
Palomar Holdings, Inc.	Annual	USA	25-May-23	Audit Related	Company	3	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Routine Business	Company	1	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Routine Business	Company	2	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Related	Company	3	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Routine Business	Company	4.1	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Routine Business	Company	4.2	For	For	

Partners Group Holding AG	Annual	Switzerland	24-May-23	Company Articles	Company	4.3	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Company Articles	Company	4.4	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Compensation	Company	5	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Compensation	Company	6.1	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Compensation	Company	6.2	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Compensation	Company	6.3	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Compensation	Company	6.4	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Compensation	Company	6.5	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Compensation	Company	6.6	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Election	Company	7.1.1	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Election	Company	7.1.2	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Election	Company	7.1.3	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Election	Company	7.1.4	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Election	Company	7.1.5	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Election	Company	7.1.6	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Election	Company	7.1.7	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Election	Company	7.1.8	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Related	Company	7.2.1	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Related	Company	7.2.2	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Director Related	Company	7.2.3	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Routine Business	Company	7.3	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Audit Related	Company	7.4	For	For	
Partners Group Holding AG	Annual	Switzerland	24-May-23	Routine Business	Company	8	Against	Against	Not aligned with shareholders best interests
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Director Election	Company	1a	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Director Election	Company	1b	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Director Election	Company	1c	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Director Election	Company	1d	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Director Election	Company	1e	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Director Election	Company	1f	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Director Election	Company	1g	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Director Election	Company	1h	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Director Election	Company	1i	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Audit Related	Company	2	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Compensation	Company	3	For	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Compensation	Company	4	One Year	For	
PerkinElmer, Inc.	Annual	USA	25-Apr-23	Routine Business	Company	5	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.1	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.2	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.3	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.4	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.5	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.6	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.7	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.8	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.9	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.10	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.11	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Election	Company	1.12	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Audit Related	Company	2	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Compensation	Company	3	For	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Compensation	Company	4	One Year	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Compensation	Shareholder	5	Against	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Director Related	Shareholder	6	Against	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Social	Shareholder	7	Against	For	
Pfizer Inc.	Annual	USA	27-Apr-23	Social	Shareholder	8	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Pfizer Inc.	Annual	USA	27-Apr-23	Social	Shareholder	9	Against	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1a	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1b	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1c	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1d	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1e	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1f	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1g	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1h	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1i	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1j	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1k	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Director Election	Company	1l	For	For	

Philip Morris International Inc.	Annual	USA	03-May-23	Compensation	Company	2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Philip Morris International Inc.	Annual	USA	03-May-23	Compensation	Company	3	One Year	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Audit Related	Company	4	For	For	
Philip Morris International Inc.	Annual	USA	03-May-23	Social	Shareholder	5	Against	For	
Phillips 66	Annual	USA	10-May-23	Director Election	Company	1a	For	For	
Phillips 66	Annual	USA	10-May-23	Director Election	Company	1b	For	For	
Phillips 66	Annual	USA	10-May-23	Director Election	Company	1c	For	For	
Phillips 66	Annual	USA	10-May-23	Director Election	Company	1d	For	For	
Phillips 66	Annual	USA	10-May-23	Director Election	Company	1e	For	For	
Phillips 66	Annual	USA	10-May-23	Director Related	Company	2	For	For	
Phillips 66	Annual	USA	10-May-23	Compensation	Company	3	For	For	
Phillips 66	Annual	USA	10-May-23	Audit Related	Company	4	For	For	
Phillips 66	Annual	USA	10-May-23	Environmental	Shareholder	5	Against	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Director Election	Company	1.1	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Director Election	Company	1.2	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Director Election	Company	1.3	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Director Election	Company	1.4	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Director Election	Company	1.5	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Director Election	Company	1.6	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Director Election	Company	1.7	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Director Election	Company	1.8	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Director Election	Company	1.9	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Director Election	Company	1.10	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Compensation	Company	2	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Compensation	Company	3	One Year	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Takeover Related	Company	4a	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Takeover Related	Company	4b	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Takeover Related	Company	4c	For	For	
Public Service Enterprise Group Incorporated	Annual	USA	18-Apr-23	Audit Related	Company	5	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Routine Business	Company	1	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Compensation	Company	2	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Compensation	Company	3	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Routine Business	Company	4	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Audit Related	Company	5	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Audit Related	Company	6	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	7	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	8	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	9	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	10	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	11	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	12	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	13	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	14	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	15	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Director Election	Company	16	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Compensation	Company	17	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Compensation	Company	18	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Compensation	Company	19	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Compensation	Company	20	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Capitalization	Company	21	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Capitalization	Company	22	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Capitalization	Company	23	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Capitalization	Company	24	For	For	
RELX Plc	Annual	United Kingdom	20-Apr-23	Takeover Related	Company	25	For	For	
RWE AG	Annual	Germany	04-May-23	Routine Business	Company	2	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	3.1	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	3.2	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	3.3	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.1	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.2	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.3	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.4	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.5	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.6	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.7	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.8	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.9	For	For	
RWE AG	Annual	Germany	04-May-23	Director Related	Company	4.10	For	For	





Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Routine Business	Company	1	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Compensation	Company	2	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Compensation	Company	3	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Compensation	Company	4	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Routine Business	Company	5	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Director Election	Company	6	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Director Election	Company	7	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Director Election	Company	8	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Director Election	Company	9	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Director Election	Company	10	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Director Election	Company	11	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Director Election	Company	12	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Director Election	Company	13	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Director Election	Company	14	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Audit Related	Company	15	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Audit Related	Company	16	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Social	Company	17	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Capitalization	Company	18	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Capitalization	Company	19	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Capitalization	Company	20	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Capitalization	Company	21	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Takeover Related	Company	22	For	For	
Rentokil Initial Plc	Annual	United Kingdom	10-May-23	Company Articles	Company	23	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Routine Business	Company	1	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Routine Business	Company	2	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Director Election	Company	3	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Director Election	Company	4	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Director Election	Company	5	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Director Election	Company	6	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Director Election	Company	7	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Compensation	Company	8	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Audit Related	Company	9	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Capitalization	Company	10	For	For	
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Capitalization	Company	11	Against	Against	Not aligned with Global Equity Team's Company Capital principle
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Capitalization	Company	12	Against	Against	Not aligned with Global Equity Team's Company Capital principle
SITC International Holdings Company Limited	Annual	Cayman Islands	24-Apr-23	Company Articles	Company	13	For	For	
SNAM SpA	Annual	Italy	04-May-23	Routine Business	Company	1	For	For	
SNAM SpA	Annual	Italy	04-May-23	Routine Business	Company	2	For	For	
SNAM SpA	Annual	Italy	04-May-23	Capitalization	Company	3	For	For	
SNAM SpA	Annual	Italy	04-May-23	Compensation	Company	4	For	For	
SNAM SpA	Annual	Italy	04-May-23	Compensation	Company	5.1	For	For	
SNAM SpA	Annual	Italy	04-May-23	Compensation	Company	5.2	For	For	
SNAM SpA	Annual	Italy	04-May-23	Director Related	Company	A	Against	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Routine Business	Company	1	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Routine Business	Company	2	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Director Election	Company	3.1	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Director Election	Company	3.2	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Director Election	Company	3.3	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Audit Related	Company	4	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Audit Related	Company	5	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Capitalization	Company	6	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Capitalization	Company	7	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Compensation	Company	8	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Director Related	Company	9	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Compensation	Company	10	For	For	
Samsonite International S.A.	Annual	USA	01-Jun-23	Audit Related	Company	11	For	For	
Samsonite International S.A.	Extraordinary Shareholders	USA	01-Jun-23	Company Articles	Company	1	For	For	
Samsonite International S.A.	Extraordinary Shareholders	USA	01-Jun-23	Company Articles	Company	2	For	For	
Samsonite International S.A.	Extraordinary Shareholders	USA	01-Jun-23	Company Articles	Company	3	For	For	
Samsonite International S.A.	Extraordinary Shareholders	USA	01-Jun-23	Company Articles	Company	4	For	For	
Sanofi	Annual/Special	France	25-May-23	Routine Business	Company	1	For	For	
Sanofi	Annual/Special	France	25-May-23	Routine Business	Company	2	For	For	
Sanofi	Annual/Special	France	25-May-23	Routine Business	Company	3	For	For	
Sanofi	Annual/Special	France	25-May-23	Director Election	Company	4	For	For	
Sanofi	Annual/Special	France	25-May-23	Compensation	Company	5	For	For	
Sanofi	Annual/Special	France	25-May-23	Compensation	Company	6	For	For	
Sanofi	Annual/Special	France	25-May-23	Compensation	Company	7	For	For	





Sony Group Corp.	Annual	Japan	20-Jun-23	Director Election	Company	1.10	For	For	
Sony Group Corp.	Annual	Japan	20-Jun-23	Director Election	Company	1.10	For	For	
Sony Group Corp.	Annual	Japan	20-Jun-23	Compensation	Company	2	For	For	
Sony Group Corp.	Annual	Japan	20-Jun-23	Compensation	Company	2	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1a	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1b	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1c	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1d	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1e	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1f	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1g	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1h	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1i	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1j	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1k	For	For	
State Street Corporation	Annual	USA	17-May-23	Director Election	Company	1l	For	For	
State Street Corporation	Annual	USA	17-May-23	Compensation	Company	2	For	For	
State Street Corporation	Annual	USA	17-May-23	Compensation	Company	3	One Year	For	
State Street Corporation	Annual	USA	17-May-23	Compensation	Company	4	For	For	
State Street Corporation	Annual	USA	17-May-23	Audit Related	Company	5	For	For	
State Street Corporation	Annual	USA	17-May-23	E&S Blended	Shareholder	6	Against	For	
Stellantis NV	Annual	Netherlands	13-Apr-23	Compensation	Company	2.c	For	For	
Stellantis NV	Annual	Netherlands	13-Apr-23	Compensation	Company	2.d	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Stellantis NV	Annual	Netherlands	13-Apr-23	Routine Business	Company	2.e	For	For	
Stellantis NV	Annual	Netherlands	13-Apr-23	Routine Business	Company	2.f	For	For	
Stellantis NV	Annual	Netherlands	13-Apr-23	Director Related	Company	2g	For	For	
Stellantis NV	Annual	Netherlands	13-Apr-23	Director Election	Company	3	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Stellantis NV	Annual	Netherlands	13-Apr-23	Audit Related	Company	4.a	For	For	
Stellantis NV	Annual	Netherlands	13-Apr-23	Audit Related	Company	4.b	For	For	
Stellantis NV	Annual	Netherlands	13-Apr-23	Compensation	Company	5	For	For	
Stellantis NV	Annual	Netherlands	13-Apr-23	Capitalization	Company	6.a	For	For	
Stellantis NV	Annual	Netherlands	13-Apr-23	Capitalization	Company	6.b	For	For	
Stellantis NV	Annual	Netherlands	13-Apr-23	Capitalization	Company	7	For	For	
Stellantis NV	Annual	Netherlands	13-Apr-23	Capitalization	Company	8	For	For	
Swire Properties Limited	Annual	Hong Kong	09-May-23	Director Election	Company	1a	For	For	
Swire Properties Limited	Annual	Hong Kong	09-May-23	Director Election	Company	1b	For	For	
Swire Properties Limited	Annual	Hong Kong	09-May-23	Director Election	Company	1c	For	For	
Swire Properties Limited	Annual	Hong Kong	09-May-23	Director Election	Company	1d	For	For	
Swire Properties Limited	Annual	Hong Kong	09-May-23	Audit Related	Company	2	For	For	
Swire Properties Limited	Annual	Hong Kong	09-May-23	Capitalization	Company	3	For	For	
Swire Properties Limited	Annual	Hong Kong	09-May-23	Capitalization	Company	4	Against	Against	Not aligned with Global Equity Team's Company Capital principle
Synchrony Financial	Annual	USA	18-May-23	Director Election	Company	1a	For	For	
Synchrony Financial	Annual	USA	18-May-23	Director Election	Company	1b	For	For	
Synchrony Financial	Annual	USA	18-May-23	Director Election	Company	1c	For	For	
Synchrony Financial	Annual	USA	18-May-23	Director Election	Company	1d	For	For	
Synchrony Financial	Annual	USA	18-May-23	Director Election	Company	1e	For	For	
Synchrony Financial	Annual	USA	18-May-23	Director Election	Company	1f	For	For	
Synchrony Financial	Annual	USA	18-May-23	Director Election	Company	1g	For	For	
Synchrony Financial	Annual	USA	18-May-23	Director Election	Company	1h	For	For	
Synchrony Financial	Annual	USA	18-May-23	Director Election	Company	1i	For	For	
Synchrony Financial	Annual	USA	18-May-23	Director Election	Company	1j	For	For	
Synchrony Financial	Annual	USA	18-May-23	Compensation	Company	2	For	For	
Synchrony Financial	Annual	USA	18-May-23	Audit Related	Company	3	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Director Election	Company	1a	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Director Election	Company	1b	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Director Election	Company	1c	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Director Election	Company	1d	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Director Election	Company	1e	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Director Election	Company	1f	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Director Election	Company	1g	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Director Election	Company	1h	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Director Election	Company	1i	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Director Election	Company	1j	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Director Election	Company	1k	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Compensation	Company	2	For	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Compensation	Company	3	For	For	

T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Compensation	Company	4	One Year	For	
T. Rowe Price Group, Inc.	Annual	USA	09-May-23	Audit Related	Company	5	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.1	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.2	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.3	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.4	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.5	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.6	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.7	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.8	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.9	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.10	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.11	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.12	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.13	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Director Election	Company	1.14	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Audit Related	Company	2	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Compensation	Company	3	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Compensation	Company	4	For	For	
TELUS Corporation	Annual	Canada	04-May-23	Compensation	Company	5	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Routine Business	Company	1	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Routine Business	Company	2	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Director Related	Shareholder	3	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Director Related	Shareholder	4	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Director Election	Shareholder	5.1	Against	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Director Election	Shareholder	5.2	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Director Election	Shareholder	6	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Director Related	Shareholder	7	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Audit Related	Shareholder	8.1	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Audit Related	Shareholder	8.2	Against	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Director Related	Shareholder	9	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Compensation	Company	10	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Capitalization	Company	11	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Compensation	Company	12.1	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Compensation	Company	12.2	For	For	
TERNA Rete Elettrica Nazionale SpA	Annual	Italy	09-May-23	Director Related	Company	A	Against	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	06-Jun-23	Routine Business	Company	1	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	06-Jun-23	Compensation	Company	2	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	06-Jun-23	Routine Business	Company	1	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	06-Jun-23	Compensation	Company	2	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	06-Jun-23	Strategic Transactions	Company	3	Against	Against	Not aligned with shareholders best interests
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	06-Jun-23	Company Articles	Company	4	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	06-Jun-23	Strategic Transactions	Company	3	Against	Against	Not aligned with shareholders best interests
Taiwan Semiconductor Manufacturing Co., Ltd.	Annual	Taiwan	06-Jun-23	Company Articles	Company	4	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Routine Business	Company	1	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Routine Business	Company	2	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Routine Business	Company	3	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Routine Business	Company	4	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Director Related	Company	5	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Director Election	Company	6	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
Tenaris SA	Annual	Luxembourg	03-May-23	Compensation	Company	7	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Compensation	Company	8	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Tenaris SA	Annual	Luxembourg	03-May-23	Audit Related	Company	9	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Audit Related	Company	10	For	For	
Tenaris SA	Annual	Luxembourg	03-May-23	Routine Business	Company	11	For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company	1.1	For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company	1.2	For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company	1.3	For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company	1.4	For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company	1.5	For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company	1.6	For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company	1.7	For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company	1.8	For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company	1.9	For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Director Election	Company	1.10	For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Compensation	Company	2	For	For	
Tenet Healthcare Corporation	Annual	USA	25-May-23	Compensation	Company	3	One Year	For	







U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1a	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1b	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1c	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1d	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1e	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1f	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1g	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1h	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1i	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1j	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1k	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1l	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Director Election	Company	1m	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Compensation	Company	2	For	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Compensation	Company	3	One Year	For	
U.S. Bancorp	Annual	USA	18-Apr-23	Audit Related	Company	4	For	For	
Umicore	Annual/Special	Belgium	27-Apr-23	Compensation	Company	A.2	For	For	
Umicore	Annual/Special	Belgium	27-Apr-23	Routine Business	Company	A.3	For	For	
Umicore	Annual/Special	Belgium	27-Apr-23	Director Related	Company	A.5	For	For	
Umicore	Annual/Special	Belgium	27-Apr-23	Director Related	Company	A.6	For	For	
Umicore	Annual/Special	Belgium	27-Apr-23	Director Election	Company	A.7.1	For	For	
Umicore	Annual/Special	Belgium	27-Apr-23	Director Election	Company	A.7.2	For	For	
Umicore	Annual/Special	Belgium	27-Apr-23	Compensation	Company	A.8	For	For	
Umicore	Annual/Special	Belgium	27-Apr-23	Capitalization	Company	B.1	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Routine Business	Company	1	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Compensation	Company	2	Against	Against	Compensation is not aligned with Global Equity Team's Executive Compensation System principle
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	3	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	4	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	5	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	6	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	7	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	8	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	9	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	10	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	11	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	12	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	13	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	14	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Director Election	Company	15	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Audit Related	Company	16	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Audit Related	Company	17	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Social	Company	18	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Capitalization	Company	19	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Capitalization	Company	20	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Capitalization	Company	21	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Capitalization	Company	22	For	For	
Unilever Plc	Annual	United Kingdom	03-May-23	Takeover Related	Company	23	For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1a	For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1b	For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1c	For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1d	For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1e	For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1f	For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1g	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1h	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1i	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1j	For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1k	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
United Parcel Service, Inc.	Annual	USA	04-May-23	Director Election	Company	1l	Against	Against	Proposed board composition is not aligned with Global Equity Team's governance policy
United Parcel Service, Inc.	Annual	USA	04-May-23	Compensation	Company	2	For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Compensation	Company	3	One Year	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Audit Related	Company	4	For	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Non-Routine Business	Shareholder	5	For	Against	Aligned with shareholders best interests

United Parcel Service, Inc.	Annual	USA	04-May-23	Environmental	Shareholder	6	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
United Parcel Service, Inc.	Annual	USA	04-May-23	E&S Blended	Shareholder	7	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
United Parcel Service, Inc.	Annual	USA	04-May-23	Environmental	Shareholder	8	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
United Parcel Service, Inc.	Annual	USA	04-May-23	Social	Shareholder	9	Against	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	E&S Blended	Shareholder	10	Against	For	
United Parcel Service, Inc.	Annual	USA	04-May-23	Social	Shareholder	11	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1a	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1b	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1c	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1d	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1e	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1f	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1g	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1h	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1i	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1j	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Director Election	Company	1k	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Audit Related	Company	2	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Compensation	Company	3	For	For	
Valero Energy Corporation	Annual	USA	09-May-23	Compensation	Company	4	One Year	For	
Valero Energy Corporation	Annual	USA	09-May-23	Environmental	Shareholder	5	For	Against	Voting in line with the Global Equity Team's Environmental and Social commitments
Valero Energy Corporation	Annual	USA	09-May-23	Social	Shareholder	6	Against	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company	1.1	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company	1.2	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company	1.3	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company	1.4	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company	1.5	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company	1.6	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company	1.7	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company	1.8	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company	1.9	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company	1.10	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company	1.11	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Election	Company	1.12	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Compensation	Company	2	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Compensation	Company	3	One Year	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Audit Related	Company	4	For	For	
Verizon Communications Inc.	Annual	USA	11-May-23	E&S Blended	Shareholder	5	Against	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Social	Shareholder	6	Against	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Compensation	Shareholder	7	For	Against	Compensation aligned with Global Equity Team's Executive Compensation System principle
Verizon Communications Inc.	Annual	USA	11-May-23	Compensation	Shareholder	8	Against	For	
Verizon Communications Inc.	Annual	USA	11-May-23	Director Related	Shareholder	9	Against	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Routine Business	Company	2	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Routine Business	Company	3	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Compensation	Company	4	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Compensation	Company	5	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Director Election	Company	6.a	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Director Election	Company	6.b	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Director Election	Company	6.c	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Director Election	Company	6.d	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Director Election	Company	6.e	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Director Election	Company	6.f	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Director Election	Company	6.g	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Audit Related	Company	7	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Capitalization	Company	8.1	For	For	
Vestas Wind Systems A/S	Annual	Denmark	12-Apr-23	Routine Business	Company	9	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.1	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.2	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.3	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.4	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.5	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.6	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.7	For	For	

WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.8	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.9	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.10	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.11	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Director Election	Company	1.12	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Audit Related	Company	2	For	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Compensation	Company	3	One Year	For	
WEC Energy Group, Inc.	Annual	USA	04-May-23	Compensation	Company	4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Routine Business	Company	1.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Compensation	Company	1.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Routine Business	Company	2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Related	Company	3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1a	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1b	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1c	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1d	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1e	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1f	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1g	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1h	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1i	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1j	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1k	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Election	Company	4.1l	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Related	Company	4.2.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Related	Company	4.2.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Related	Company	4.2.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Related	Company	4.2.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Related	Company	4.2.5	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Director Related	Company	4.2.6	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Routine Business	Company	4.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Audit Related	Company	4.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Compensation	Company	5.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Compensation	Company	5.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Capitalization	Company	6.1	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Company Articles	Company	6.2	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Routine Business	Company	6.3	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Company Articles	Company	6.4	For	For	
Zurich Insurance Group AG	Annual	Switzerland	06-Apr-23	Routine Business	Company	7	Against	Against	Not aligned with shareholders best interests
ageas SA/NV	Extraordinary Shareholders	Belgium	19-Apr-23	Capitalization	Company	2.1	For	For	
ageas SA/NV	Extraordinary Shareholders	Belgium	19-Apr-23	Capitalization	Company	2.2.2	For	For	
ageas SA/NV	Extraordinary Shareholders	Belgium	19-Apr-23	Capitalization	Company	3	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Routine Business	Company	2.1.3	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Routine Business	Company	2.2.2	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Director Related	Company	2.3.1	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Director Related	Company	2.3.2	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Compensation	Company	3	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Director Election	Company	4.1	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Director Election	Company	4.2	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Director Election	Company	4.3	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Audit Related	Company	5	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Capitalization	Company	6.1	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Capitalization	Company	6.2.2	For	For	
ageas SA/NV	Annual/Special	Belgium	17-May-23	Capitalization	Company	7	For	For	